

**Texas Local Government Code Section 102.008 (2) (B)**

**The City of Selma Fiscal Year 2015-2016 Annual Operating Budget was approved at the September 10, 2015 City Council Meeting and Public Hearing. By record vote described by Section 102.007 (d) (2) of the Texas Local Government Code, Councilman Harry Greene voted Yes, Councilman Ken Polasek voted Yes, Mayor Pro Tem Kevin Hadas votes Yes, and Councilman Ken Harris voted Yes.**



**FISCAL YEAR  
NOVEMBER 1, 2015 - OCTOBER 31, 2016**

# **OPERATING BUDGET**

*“A unique city that leads through providing planned growth, quality of life, a safe environment, and a vision for the future.”*



**FISCAL YEAR NOVEMBER 1, 2015 – OCTOBER 31, 2016  
OPERATING BUDGET**

**MAYOR TOM DALY  
MAYOR PRO-TEM KEVIN HADAS  
CITY COUNCILMAN HARRY GREENE  
CITY COUNCILMAN KEN HARRIS  
CITY COUNCILMAN JIM PARMA  
CITY COUNCILMAN KEN POLASEK**

**KEN ROBERTS, CITY ADMINISTRATOR / SECRETARY  
JOHNNY CASIAS, ASSISTANT CITY ADMINISTRATOR  
REBECCA DEL TORO, ASSISTANT CITY SECRETARY  
RIC BRAUN, FIRE CHIEF  
ALBERT COMPTON, PUBLIC WORKS DIRECTOR  
VAN ADAMS, INTERIM POLICE CHIEF  
LARRY VERNER, CITY ENGINEER**

This budget will raise more revenue from property taxes than last year's budget by an amount of \$141,468, which is a 7.8 percent increase from last year's budget. The property tax revenue to be raised from new property added to the tax roll this year is \$84,970.

**CITY OF SELMA 2015 – 2016 BUDGET  
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September 1, 2015

TO: The Honorable Mayor, City Council Members, and Selma Citizens

FROM: Ken Roberts, CPM, City Administrator  
Johnny Casias, Assistant City Administrator

SUBJECT: Executive Summary, FY 2015 – 2016 Budget

The proposed budget for Fiscal Year 2015-2016 was filed with the municipal clerk on August 5, 2015, and the Notice of Public Hearing was published in the Northeast Herald on August 19, 2015. The Guadalupe County Appraisal District lists the City's tax roll for FY 2015-2016 at \$883,525,893. Last fiscal year, the Guadalupe County Appraisal District listed the City's tax roll at \$782,255,255. After careful analysis, it is our recommendation that we adopt the Effective Tax Rate of \$0.2065 per \$100 of valuation for FY 2015-2016. This represents a \$0.0158 decrease from last year's tax rate of \$0.2223 per \$100 of valuation. The tax components for the proposed FY 2015-2016 tax rate would be as follows: \$0.1025 for Maintenance & Operations (General Fund) and \$0.1040 for Interest & Sinking (Debt Service).

From January 2015 through August 2015, exactly 2/3<sup>rd</sup>s of the way into the current fiscal year, Selma's local economy grew as sales tax collections were 12.36% above this same period last year. Some businesses that were added during the current fiscal year included Pasha Mediterranean Restaurant, Sleep Number Beds, Brident Dental, Bracken Café, and Thanks for Vaping. New retail businesses are expected to open in the Forum Pointe Shopping Center next fiscal year. Also, Rooms-to-Go Furniture is constructing their newest location that will open next fiscal year.

The industrial sector in Selma continues to prove promising particularly in the new Titan Industrial Park, located on 188 acres off of Lookout Road. Earlier this year, the San Antonio Business Journal named the Titan Industrial Park the *Best Industrial Development in 2015!* O'Reilly Auto Parts is currently under construction with their new regional warehouse / distribution center that will encompass 388,000 square feet, employ 250 people, and will have the capacity to service the greater San Antonio area! Other major employers are expected to announce their plans to build facilities in the Titan Industrial Park next fiscal year. Lastly, VIRC Snacks will soon break ground on their 25,000 square foot facility to be located next to City Hall across from Margie's Lane.

In addition to commercial development, there continues to be a steady increase in residential building permits as Centex / Pulte continue to build new homes in their established subdivisions, Retama West and Kensington Ranch II. Creekside Gardens Subdivision located on Lookout Road across from Selma Park Estates Subdivision is also currently building and selling

homes. Creekside Ridge Subdivision near the cul-de-sac on Retama Parkway is scheduled to begin construction next year and when completed, will add approximately 94 new homes.

The multi-family housing in Selma is also on the uptick with the current construction of Liberty Pass, an affordable Veteran's housing development to be located near the intersection of Lookout Road and Jordan Road. This development will provide 104 apartment style homes to include job placement services and onsite workforce training for wounded warriors. Also, an assisted living facility near the intersection of Lookout Road and Retama Parkway is scheduled to break ground next fiscal year.

It is estimated that the current population in Selma is 9,000, and to the 9,000 residents of Selma, you all will be delighted to know that several capital improvement projects are in the works for next fiscal year that will benefit the citizens of Selma for years to come. First, over the past year the following capital improvement projects have been completed:

- a) Traffic signals on Lookout Road at Evans, Retama Parkway, and Amberly Court; and
- b) Storm water drainage improvements to Glenn, York, and Fox Lanes in the Live Oak Hills Subdivision;

Work began on the reconstruction of Alton Boulevard in Selma Park Estates earlier this year; this project is expected to be completed by the end of 2015. The City is also in the process of obtaining various lots near Utopia Boulevard in Selma Park Estates near the city limit with the City of Live Oak in an effort to reduce a highly flood-prone area.

New projects currently being designed that are forecasted to be presented to City Council to construct next year include:

- c) Woodcliffe Boulevard Reconstruction Project in Selma Park Estates Subdivision;
- d) Additional street lights in the Live Oak Hills Subdivision;
- e) Road Reconstruction at the Derby Vista @ Amberly Court Intersection in Retama Springs Subdivision;
- f) Old Austin Road / Utopia Drainage Improvements;
- g) Road Improvement throughout multiple areas of Forest Creek Subdivision;
- h) In all, approximately \$3.8 million dollars are committed towards capital improvement projects & maintenance repairs that do not utilize property taxes!

Work continues on the restoration of the historic Harrison House. Currently, the park amenities, utilities, and new fencing have been accomplished. The next phase of the project is to restore the Harrison House into a Community Center which is planned to break ground by the end of 2015.

In May 2015, the citizens of Selma voted and approved a special bond election that issued \$9 million dollars in general obligation bonds to fund the widening of Lookout Road and to construct a bridge over the Cibolo Creek. This project is scheduled to begin in Spring 2016.

## **ANNUAL OPERATING BUDGET**

Collectively, the funds that make up the Fiscal Year 2015-2016 Annual Operating Budget (which begins on November 1<sup>st</sup>) will increase by 7.2% or \$1,288,784 over the previous fiscal year. The following is a list of all city funds represented in this budget: General Fund, Municipal Development District Fund, Utility Fund, and the Debt Service Fund. Combined, these funds equate to a total operating budget for Fiscal Year 2015-2016 of \$19,112,598.

## **GENERAL FUND**

Expected Revenues for Fiscal Year 2015-2016 are \$10,488,486, an increase of 8.5% or \$822,866 over the previous fiscal year. The majority of this increase is primarily due to increasing sales tax collections, increasing franchise fee collections, an influx of new properties added to the City's tax rolls, and projected new residential and commercial development next fiscal year. It is estimated that \$40,707,462 worth of new improvements and property will be added to the City's tax rolls this year.

Expenditures for FY 2015-2016 balance with the revenue total of \$10,488,486. Highlights of General Fund Expenditures include:

- 4% Salary Adjustment increase for all city employees;
- Medical Insurance Premium Costs to remain flat;
- Additional funds allocated for Street Repairs (road repair from sales tax);
- A slight increase in the City's portion towards the Texas Municipal Retirement System;
- Funding for two new employees in the Fire Department;
- Additional funding for dispatch service fees;
- Funding for a new vehicle in the Criminal Investigations Division in the Police Department;
- Additional funding for third-party contracted plan reviews; and
- Additional funding set aside for Historical & Parks Commission expenditures / activities.

## **MUNICIPAL DEVELOPMENT DISTRICT**

MDD Revenue and Expenditures equal \$2,500,000 of which \$900,000 is rolled over into this fiscal year from the MDD fund balance. Projects that may be supported by the MDD Fund have to be located in Bexar County. The aforementioned projects listed on the previous page are some of the projects that will be supported by the MDD fund (pending City Council approval). Look for projects to be taken to City Council for approval throughout next fiscal year.

## **UTILITY FUND**

Revenues for the Utility Fund are \$4,517,332, an increase of 7.1% or \$298,000 over last fiscal year. This increase is primarily attributed to an increase in water, sanitation, and wastewater sales due to the City's rising residential and commercial population combined with Cibolo Creek Municipal Authority raising their wastewater rates. Expenditures for FY 2015-2016 balance with forecasted revenue. Expenditure highlights of the Utility Fund include:

- 4% Salary Adjustment increase for all city employees;
- Medical Insurance Premium Costs to remain flat;
- A slight increase in the City's portion towards the Texas Municipal Retirement System;

- Additional funds allocated for contractual payments to CCMA and Bexar Waste; and
- New equipment (Vac-Tron excavator, mule UTV, and Kubota 5 ft. Shredder).

**DEBT SERVICE**

Ad Valorem Tax collections applied to the City’s debt service payments totaled \$1,606,780 which is up 35.4% over the previous fiscal year. The rationale for this increase is this contains the first annual payment for the newly issued general obligation bonds for the widening and bridging of Lookout Road. Covered in this section of the budget are all outstanding long term debt payments that the City is due to pay in Fiscal Year 2015 – 2016.

**SUMMATION**

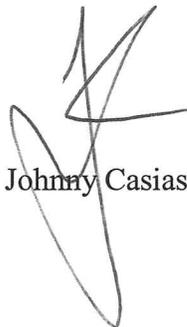
Overall, the City of Selma is in a sound financial position heading into next fiscal year. In July 2015, Standard & Poor’s Credit Rating Agency raised the City’s long-term rating to ‘AA’ from ‘AA-’. According to Standard & Poor’s this upgrade was due primarily to the City’s further strengthened wealth and income levels, strong economy, strong management, adequate budgetary performance, very strong budgetary flexibility, very strong liquidity, weak debt & contingent liability profile, and strong institutional framework. We will continue to monitor economic conditions throughout the current and next fiscal year and recommend adjustments to the budget that may be warranted.

We would like to thank all the department heads for their hard work and assistance in developing this document. Lastly, we would like to thank the Mayor, City Council and all Selma Citizens for your continued support and faith in striving to make Selma, “a premier destination in the San Antonio-Austin corridor for quality entertainment, shopping, dining, and industrial services.”

Sincerely,



Ken Roberts, CPM, City Administrator



Johnny Casias, Assistant City Administrator

**ORDINANCE # 091715**

**AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF SELMA, TEXAS,  
ADOPTING AND LEVYING THE TAX RATE ON ALL TAXABLE PROPERTY  
WITHIN THE CORPORATE LIMITS OF THE CITY OF SELMA, TEXAS FOR  
THE YEAR 2015**

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF SELMA, TEXAS, that:

The City Council of the City of Selma, Texas does hereby adopt and levy the tax rate on \$100 valuation for the City of Selma, Texas, for the tax year 2015 as follows:

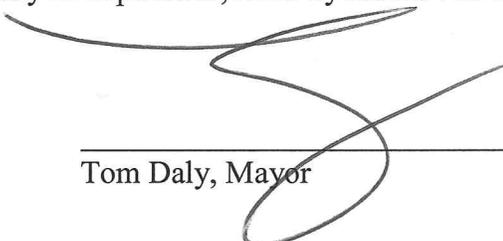
\$0.1025 FOR THE PURPOSE OF MAINTENANCE AND OPERATIONS

\$0.1040 FOR THE PAYMENT OF PRINCIPAL AND INTEREST

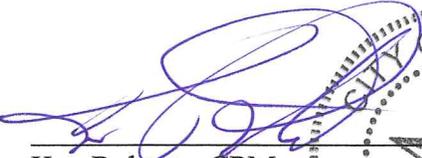
\$0.2065 TOTAL ADOPTED TAX RATE FOR 2015

The total adopted tax rate of \$0.2065 per \$100 of valuation is less than the tax rate for 2014 of \$0.2223.

Read, approved, and adopted this 17<sup>th</sup> day of September, 2015 by record roll call vote.

  
\_\_\_\_\_  
Tom Daly, Mayor

ATTEST:

  
\_\_\_\_\_  
Ken Roberts, CPM  
City Administrator/City Secretary



## City of Selma, Texas Fiscal Year 2015 - 2016 Adopted Operating Budget

| 1  | FY 2015-2016 GENERAL FUND REVENUE |                                 | ADOPTED         |                 | PROJECTED       | ADOPTED                |
|----|-----------------------------------|---------------------------------|-----------------|-----------------|-----------------|------------------------|
| 2  |                                   |                                 | 2014 - 2015     | 30-Jun-15       | 2014 - 2015     | 2015 - 2016            |
| 3  | AD VALOREM TAXES:                 |                                 | BUDGET          | ACTUAL          | BUDGET          | BUDGET                 |
| 4  | 30050                             | AD VALOREM TAXES                | \$925,000       | \$1,005,795     | \$1,020,000     | <b>\$1,000,000</b>     |
| 5  | 30055                             | AD VALOREM TAXES - DELINQUENT   | \$6,000         | \$1,764         | \$5,500         | <b>\$6,000</b>         |
| 6  | 30060                             | TAX PENALTY & INTEREST          | \$3,750         | \$1,974         | \$4,000         | <b>\$3,750</b>         |
| 7  | 30070                             | SPECIAL ASSESSMENTS (TAX)       | <u>\$1,200</u>  | <u>\$1,083</u>  | <u>\$1,616</u>  | <u><b>\$1,200</b></u>  |
| 8  | <b>SUB-TOTAL:</b>                 |                                 | \$935,950       | \$1,010,616     | \$1,031,116     | <b>\$1,010,950</b>     |
| 9  |                                   |                                 |                 |                 |                 |                        |
| 10 |                                   |                                 |                 |                 |                 |                        |
| 11 |                                   |                                 |                 |                 |                 |                        |
| 12 | SALES TAX:                        |                                 |                 |                 |                 |                        |
| 13 | 30170                             | CITY SALES TAX                  | \$3,784,588     | \$2,050,397     | \$4,100,794     | <b>\$4,060,606</b>     |
| 14 | 30175                             | SALES TAX - STREET REPAIR       | \$932,026       | \$512,599       | \$1,025,198     | <b>\$1,000,000</b>     |
| 15 | 30180                             | SALES TAX - PROPERTY TAX RELIEF | \$932,026       | \$512,599       | \$1,025,198     | <b>\$1,000,000</b>     |
| 16 | 30190                             | MIXED BEVERAGE TAX (32070)      | <u>\$70,000</u> | <u>\$39,740</u> | <u>\$79,480</u> | <u><b>\$75,000</b></u> |
| 17 | <b>SUB-TOTAL:</b>                 |                                 | \$5,718,640     | \$3,115,335     | \$6,230,670     | <b>\$6,135,606</b>     |
| 18 |                                   |                                 |                 |                 |                 |                        |
| 19 |                                   |                                 |                 |                 |                 |                        |
| 20 |                                   |                                 |                 |                 |                 |                        |
| 21 | FRANCHISE FEES:                   |                                 |                 |                 |                 |                        |
| 22 | 30281                             | TELECOMMUNICATIONS FRANCHISE    | \$75,000        | \$17,323        | \$25,855        | <b>\$30,000</b>        |
| 23 | 30282                             | CPS FRANCHISE                   | \$375,000       | \$365,298       | \$487,064       | <b>\$485,000</b>       |
| 24 | 30283                             | CABLE FRANCHISE                 | \$60,000        | \$23,780        | \$47,560        | <b>\$55,000</b>        |
| 25 | 30284                             | CENTERPOINT ENERGY FRANCHISE    | \$5,000         | \$3,006         | \$6,012         | <b>\$5,000</b>         |
| 26 | 30285                             | HOTEL / MOTEL OCCUPANCY TAX     | \$190,000       | \$113,214       | \$226,428       | <b>\$220,000</b>       |
| 27 | 30286                             | GVEC FRANCHISE                  | \$12,000        | \$11,730        | \$15,640        | <b>\$14,000</b>        |
| 28 | 30287                             | SIGNAGE ADMIN FEE               | \$500           | \$450           | \$672           | <b>\$500</b>           |
| 29 | 30288                             | PEG CAPITAL FEES                | \$17,000        | \$11,824        | \$17,648        | <b>\$17,000</b>        |
| 30 | 30289                             | AT&T FRANCHISE                  | \$0             | \$35,338        | \$70,676        | <b>\$70,000</b>        |
| 31 | 30291                             | CELL TOWER LEASE PAYMENTS       | \$0             | \$1,200         | \$6,000         | <b>\$14,400</b>        |
| 32 | 31000                             | RETAMA GATE RECEIPTS            | <u>\$12,000</u> | <u>\$5,205</u>  | <u>\$7,769</u>  | <u><b>\$12,000</b></u> |
| 33 | <b>SUB-TOTAL:</b>                 |                                 | \$746,500       | \$588,368       | \$911,323       | <b>\$922,900</b>       |
| 34 |                                   |                                 |                 |                 |                 |                        |
| 35 |                                   |                                 |                 |                 |                 |                        |
| 36 |                                   |                                 |                 |                 |                 |                        |

## City of Selma, Texas Fiscal Year 2015 - 2016 Adopted Operating Budget

| 37 | FY 2015-2016 GENERAL FUND REVENUE (CONT'D) |                                   | ADOPTED          |                  | PROJECTED        | ADOPTED                 |
|----|--------------------------------------------|-----------------------------------|------------------|------------------|------------------|-------------------------|
| 38 |                                            |                                   | 2014 - 2015      | 30-Jun-15        | 2014 - 2015      | 2015 - 2016             |
| 39 | <b>PERMITS:</b>                            |                                   | BUDGET           | ACTUAL           | BUDGET           | BUDGET                  |
| 40 | 32000                                      | BUILDING PERMITS                  | \$310,000        | \$364,868        | \$544,579        | <b>\$370,000</b>        |
| 41 | 32025                                      | PLAN CHECKS                       | \$80,000         | \$113,477        | \$169,369        | <b>\$120,000</b>        |
| 42 | 32050                                      | PLATTING FEES                     | \$8,000          | \$39,685         | \$59,231         | <b>\$40,000</b>         |
| 43 | 32060                                      | HEALTH / FOOD PERMITS             | \$29,000         | \$16,943         | \$25,288         | <b>\$29,000</b>         |
| 44 | 32070                                      | MIXED BEVERAGE PERMITS            | \$3,000          | \$7,993          | \$11,930         | <b>\$10,000</b>         |
| 45 | 32095                                      | OTHER PERMITS                     | <u>\$14,000</u>  | <u>\$9,408</u>   | <u>\$14,042</u>  | <u><b>\$14,000</b></u>  |
| 46 | <b>SUB-TOTAL:</b>                          |                                   | \$444,000        | \$552,374        | \$824,439        | <b>\$583,000</b>        |
| 47 |                                            |                                   |                  |                  |                  |                         |
| 48 |                                            |                                   |                  |                  |                  |                         |
| 49 |                                            |                                   |                  |                  |                  |                         |
| 50 | <b>CHARGES FOR SERVICES:</b>               |                                   |                  |                  |                  |                         |
| 51 | 33070                                      | LOT MAINTENANCE                   | \$0              | \$2,387          | \$3,563          | <b>\$3,500</b>          |
| 52 | 33080                                      | TRANSFER IN LIEU OF TAXES         | \$550,000        | \$275,000        | \$550,000        | <b>\$550,000</b>        |
| 53 | 33095                                      | GARBAGE FEES / RECYCLING TRANSFER | <u>\$155,000</u> | <u>\$113,855</u> | <u>\$169,933</u> | <u><b>\$170,000</b></u> |
| 54 | <b>SUB-TOTAL:</b>                          |                                   | \$705,000        | \$391,242        | \$723,496        | <b>\$723,500</b>        |
| 55 |                                            |                                   |                  |                  |                  |                         |
| 56 |                                            |                                   |                  |                  |                  |                         |
| 57 |                                            |                                   |                  |                  |                  |                         |
| 58 | <b>FINES / FORFEITURES:</b>                |                                   |                  |                  |                  |                         |
| 59 | 34040                                      | BOND ACCOUNT                      | \$1,000          | \$1,807          | \$2,697          | <b>\$2,500</b>          |
| 60 | 34050                                      | PUBLIC SAFETY                     | \$825,000        | \$546,682        | \$815,943        | <b>\$825,000</b>        |
| 61 | 34060                                      | POLICE DEPARTMENT SERVICE FEES    | \$45,000         | \$30,402         | \$45,376         | <b>\$45,000</b>         |
| 62 | 34065                                      | TIME PAYMENT EFFICIENCY FUND      | \$500            | \$433            | \$646            | <b>\$500</b>            |
| 63 | 34070                                      | TECHNOLOGY FUND                   | \$25,000         | \$17,938         | \$26,773         | <b>\$25,000</b>         |
| 64 | 34071                                      | SECURITY FUND                     | \$18,000         | \$13,450         | \$20,075         | <b>\$18,000</b>         |
| 65 | 34072                                      | WARRANT RECOVERY                  | \$115,000        | \$70,809         | \$105,685        | <b>\$115,000</b>        |
| 66 | 34075                                      | OMNI LOCAL FEE                    | \$10,000         | \$5,140          | \$7,672          | <b>\$10,000</b>         |
| 67 | 34076                                      | CIVIL JUSTICE FEE COURT           | <u>\$30</u>      | <u>\$25</u>      | <u>\$37</u>      | <u><b>\$30</b></u>      |
| 68 | <b>SUB-TOTAL:</b>                          |                                   | \$1,039,530      | \$686,686        | \$1,024,904      | <b>\$1,041,030</b>      |
| 69 |                                            |                                   |                  |                  |                  |                         |
| 70 |                                            |                                   |                  |                  |                  |                         |
| 71 |                                            |                                   |                  |                  |                  |                         |
| 72 |                                            |                                   |                  |                  |                  |                         |

## City of Selma, Texas Fiscal Year 2015 - 2016 Adopted Operating Budget

| 73  | FY 2015-2016 GENERAL FUND REVENUE (CONT'D)                        |                                     | ADOPTED            |                    | PROJECTED           | ADOPTED             |
|-----|-------------------------------------------------------------------|-------------------------------------|--------------------|--------------------|---------------------|---------------------|
| 74  |                                                                   |                                     | 2014 - 2015        | 30-Jun-15          | 2014 - 2015         | 2015 - 2016         |
| 75  | <b>INTEREST INCOME:</b>                                           |                                     | BUDGET             | ACTUAL             | BUDGET              | BUDGET              |
| 76  | 39012                                                             | BANK INTEREST                       | \$5,000            | \$0                | \$0                 | \$0                 |
| 77  | 39014                                                             | INVESTMENT INTEREST                 | \$2,500            | \$444              | \$663               | \$1,000             |
| 78  | <b>SUB-TOTAL:</b>                                                 |                                     | \$7,500            | \$444              | \$663               | \$1,000             |
| 79  |                                                                   |                                     |                    |                    |                     |                     |
| 80  |                                                                   |                                     |                    |                    |                     |                     |
| 81  |                                                                   |                                     |                    |                    |                     |                     |
| 82  | <b>MISCELLANEOUS INCOME:</b>                                      |                                     |                    |                    |                     |                     |
| 83  | 39504                                                             | ANIMAL CONTROL SERVICES             | \$0                | \$2,450            | \$3,657             | \$3,500             |
| 84  | 39505                                                             | ANIMAL LICENSE                      | \$3,000            | \$1,209            | \$1,804             | \$2,500             |
| 85  | 39541                                                             | ALARM PERMITS                       | \$14,000           | \$10,458           | \$15,609            | \$14,000            |
| 86  | 39542                                                             | ACCIDENT REPORTS                    | \$2,500            | \$888              | \$1,325             | \$2,000             |
| 87  | 39543                                                             | CREDIT CARD SERVICE FEE             | \$13,000           | \$12,130           | \$18,104            | \$18,000            |
| 88  | 39544                                                             | SCHOOL CROSSING FEES                | \$6,500            | \$3,942            | \$5,884             | \$6,000             |
| 89  | 39545                                                             | COPIES / FINGERPRINT CARDS          | \$1,000            | \$45               | \$67                | \$500               |
| 90  | 39548                                                             | MISCELLANEOUS INCOME                | \$25,000           | \$30,536           | \$45,576            | \$25,000            |
| 91  | 39549                                                             | GARAGE SALE PERMITS                 | \$1,000            | \$515              | \$769               | \$1,000             |
| 92  | 39555                                                             | SCRAP METAL RECYCLE INCOME          | \$1,000            | \$0                | \$0                 | \$0                 |
| 93  | 39560                                                             | CHILD SAFETY FEE / GUADALUPE COUNTY | \$1,500            | \$1,001            | \$1,494             | \$1,500             |
| 94  | <b>SUB-TOTAL:</b>                                                 |                                     | \$68,500           | \$60,724           | \$90,633            | \$70,500            |
| 95  |                                                                   |                                     |                    |                    |                     |                     |
| 96  |                                                                   |                                     |                    |                    |                     |                     |
| 97  | <b>TOTAL GENERAL FUND / MAINTENANCE &amp; OPERATIONS REVENUE:</b> |                                     | <u>\$9,665,620</u> | <u>\$6,405,789</u> | <u>\$10,837,244</u> | <u>\$10,488,486</u> |
| 98  |                                                                   |                                     |                    |                    |                     |                     |
| 99  |                                                                   |                                     |                    |                    |                     |                     |
| 100 |                                                                   |                                     |                    |                    |                     |                     |
| 101 |                                                                   |                                     |                    |                    |                     |                     |
| 102 |                                                                   |                                     |                    |                    |                     |                     |
| 103 |                                                                   |                                     |                    |                    |                     |                     |
| 104 |                                                                   |                                     |                    |                    |                     |                     |
| 105 |                                                                   |                                     |                    |                    |                     |                     |
| 106 |                                                                   |                                     |                    |                    |                     |                     |
| 107 |                                                                   |                                     |                    |                    |                     |                     |
| 108 |                                                                   |                                     |                    |                    |                     |                     |
| 109 |                                                                   |                                     |                    |                    |                     |                     |
| 110 |                                                                   |                                     |                    |                    |                     |                     |

## City of Selma, Texas Fiscal Year 2015 - 2016 Adopted Operating Budget

| 111 | ADMINISTRATION DEPARTMENT EXPENDITURES |                              | ADOPTED         |                | PROJECTED       | ADOPTED                |
|-----|----------------------------------------|------------------------------|-----------------|----------------|-----------------|------------------------|
| 112 |                                        |                              | 2014 - 2015     | 30-Jun-15      | 2014 - 2015     | 2015 - 2016            |
| 113 | <b>PERSONNEL COSTS:</b>                |                              | BUDGET          | ACTUAL         | BUDGET          | BUDGET                 |
| 114 | 540-1000                               | CITY ADMINISTRATOR           | \$111,300       | \$81,335       | \$121,396       | <b>\$111,300</b>       |
| 115 | 540-1002                               | ASSISTANT CITY ADMINISTRATOR | \$85,193        | \$55,703       | \$83,139        | <b>\$88,601</b>        |
| 116 | 540-1006                               | CITY CLERKS' SALARIES        | \$382,000       | \$253,110      | \$377,776       | <b>\$417,468</b>       |
| 117 | 540-1007                               | WARRANT OFFICERS             | \$123,400       | \$78,162       | \$116,660       | <b>\$128,000</b>       |
| 118 | 540-1033                               | CUSTODIAN / HOUSEKEEPING     | \$14,613        | \$9,790        | \$14,612        | <b>\$15,198</b>        |
| 119 | 540-1035                               | LONGEVITY                    | \$17,645        | \$3,750        | \$17,645        | <b>\$19,205</b>        |
| 120 | 540-1040                               | MEDICARE / FICA TAXES        | \$10,389        | \$7,062        | \$10,540        | <b>\$10,808</b>        |
| 121 | 540-1045                               | WORKERS COMPENSATION         | \$3,300         | \$1,683        | \$3,366         | <b>\$3,500</b>         |
| 122 | 540-1050                               | TMRS / RETIREMENT            | \$107,189       | \$72,212       | \$107,779       | <b>\$113,072</b>       |
| 123 | 540-1055                               | MEDICAL / LIFE INSURANCE     | \$84,000        | \$50,771       | \$75,778        | <b>\$84,000</b>        |
| 124 | 540-1091                               | CELL PHONE ALLOWANCE         | \$7,080         | \$4,720        | \$7,045         | <b>\$7,080</b>         |
| 125 | 540-1019                               | CAR ALLOWANCE                | <u>\$13,200</u> | <u>\$8,800</u> | <u>\$13,134</u> | <u><b>\$13,200</b></u> |
| 126 | <b>SUB-TOTAL:</b>                      |                              | \$959,309       | \$627,098      | \$948,869       | <b>\$1,011,432</b>     |
| 127 |                                        |                              |                 |                |                 |                        |
| 128 |                                        |                              |                 |                |                 |                        |
| 129 |                                        |                              |                 |                |                 |                        |
| 130 | <b>CONTRACTUAL SERVICES:</b>           |                              |                 |                |                 |                        |
| 131 | 540-2110                               | CITY ATTORNEY / LEGAL FEES   | \$60,000        | \$29,136       | \$43,487        | <b>\$60,000</b>        |
| 132 | 540-2120                               | CONTRACT ENGINEER            | \$35,000        | \$40,652       | \$60,675        | <b>\$60,000</b>        |
| 133 | 540-2190                               | OUTSIDE INSPECTIONS          | \$60,000        | \$55,613       | \$83,004        | <b>\$65,000</b>        |
| 134 | 540-2130                               | COURT PROSECUTORS            | \$40,675        | \$24,675       | \$36,828        | <b>\$40,675</b>        |
| 135 | 540-2140                               | MUNICIPAL JUDGE              | \$29,700        | \$17,700       | \$26,418        | <b>\$29,700</b>        |
| 136 | 540-2145                               | MASTER PLAN                  | \$15,000        | \$1,594        | \$2,379         | <b>\$15,000</b>        |
| 137 | 540-2150                               | AUDITOR / FINANCIAL REPORTS  | \$16,500        | \$16,500       | \$16,500        | <b>\$16,500</b>        |
| 138 | 540-2620                               | COPIER LEASE                 | \$3,000         | \$921          | \$1,375         | <b>\$3,000</b>         |
| 139 | 540-2158                               | BUILDING SECURITY            | \$1,500         | \$642          | \$958           | <b>\$1,500</b>         |
| 140 | 540-2160                               | APPRAISAL DISTRICTS          | \$16,000        | \$10,875       | \$16,231        | <b>\$16,500</b>        |
| 141 | 540-2180                               | PLANNING / CONSULTING        | \$30,000        | \$29,943       | \$44,691        | <b>\$35,000</b>        |
| 142 | 540-2185                               | SCHERTZ EMS                  | \$72,000        | \$55,469       | \$73,959        | <b>\$75,000</b>        |
| 143 | 540-2196                               | ELECTIONS ADMINISTRATION     | \$8,000         | \$15,569       | \$15,569        | <b>\$10,000</b>        |
| 144 | 540-2197                               | CODIFICATION OF ORDINANCES   | \$5,000         | \$4,946        | \$7,382         | <b>\$7,500</b>         |
| 145 | 540-2198                               | HEALTH INSPECTOR             | \$18,000        | \$10,940       | \$16,328        | <b>\$18,000</b>        |
| 146 | 540-2199                               | CONTINUING DISCLOSURE REPORT | \$2,250         | \$2,250        | \$2,250         | <b>\$2,250</b>         |
| 147 | 540-2210                               | GENERAL INSURANCE            | \$100,000       | \$52,777       | \$78,772        | <b>\$100,000</b>       |
| 148 | 540-2495                               | BANK FEES                    | \$24,000        | \$21,240       | \$31,701        | <b>\$30,000</b>        |
| 149 |                                        |                              |                 |                |                 |                        |
| 150 |                                        |                              |                 |                |                 |                        |

## City of Selma, Texas Fiscal Year 2015 - 2016 Adopted Operating Budget

| 151 | ADMINISTRATION DEPARTMENT EXPENDITURES (CONT'D) |                                            | ADOPTED          |                 | PROJECTED        | ADOPTED                   |
|-----|-------------------------------------------------|--------------------------------------------|------------------|-----------------|------------------|---------------------------|
| 152 |                                                 |                                            | 2014 - 2015      | 30-Jun-15       | 2014 - 2015      | 2015 - 2016               |
| 153 | <b>CONTRACTUAL SERVICES (CONT'D):</b>           |                                            | BUDGET           | ACTUAL          | BUDGET           | BUDGET                    |
| 154 | 540-2910                                        | STREET REPAIRS                             | \$20,000         | \$4,864         | \$7,260          | <b>\$20,000</b>           |
| 155 | 540-2920                                        | STREET LIGHTS                              | \$35,000         | \$23,403        | \$34,930         | <b>\$35,000</b>           |
| 156 | 540-2930                                        | ECONOMIC DEVELOPMENT / CHAMBER OF COMMERCE | \$4,000          | \$700           | \$1,045          | <b>\$4,000</b>            |
| 157 | 540-2931                                        | ROAD REPAIR FROM SALES TAX                 | <u>\$932,026</u> | <u>\$62,973</u> | <u>\$900,000</u> | <u><b>\$1,000,000</b></u> |
| 158 | <b>SUB-TOTAL:</b>                               |                                            | \$1,527,651      | \$483,382       | \$1,501,742      | <b>\$1,644,625</b>        |
| 159 |                                                 |                                            |                  |                 |                  |                           |
| 160 |                                                 |                                            |                  |                 |                  |                           |
| 161 |                                                 |                                            |                  |                 |                  |                           |
| 162 | <b>SUPPLIES:</b>                                |                                            |                  |                 |                  |                           |
| 163 | 540-3000                                        | TRANSFER TO DEBT SERVICE / DEBT RED.       | \$741,192        | \$0             | \$0              | <b>\$747,105</b>          |
| 164 | 540-3001                                        | CONTINGENCY                                | \$74,770         | \$74,400        | \$111,045        | <b>\$75,000</b>           |
| 165 | 540-3002                                        | TRANSFER TO ECONOMIC DEV. RESERVE          | \$200,000        | \$136,164       | \$203,230        | <b>\$200,000</b>          |
| 166 | 540-3005                                        | HOTEL / MOTEL EXPENDITURES                 | \$0              | \$4,018         | \$5,997          | <b>\$10,000</b>           |
| 167 | 540-3242                                        | REPAIRS / SERVICE EQUIPMENT                | \$8,000          | \$4,287         | \$6,399          | <b>\$8,000</b>            |
| 168 | 540-3245                                        | ELECTRICITY                                | \$15,000         | \$8,399         | \$12,536         | <b>\$15,000</b>           |
| 169 | 540-3250                                        | TELEPHONE                                  | \$24,000         | \$10,945        | \$16,336         | <b>\$20,000</b>           |
| 170 | 540-3255                                        | BUTANE / NATURAL GAS                       | \$300            | \$210           | \$313            | <b>\$300</b>              |
| 171 | 540-3260                                        | WATER SERVICE                              | \$15,000         | \$9,085         | \$13,560         | <b>\$15,000</b>           |
| 172 | 540-3510                                        | OFFICE SUPPLIES                            | \$15,000         | \$10,296        | \$15,367         | <b>\$15,000</b>           |
| 173 | 540-3516                                        | REPAIRS / SUPPLIES                         | \$10,000         | \$10,943        | \$16,333         | <b>\$15,000</b>           |
| 174 | 540-3518                                        | BUILDING / REMODEL                         | \$5,000          | \$5,206         | \$7,770          | <b>\$8,000</b>            |
| 175 | 540-3520                                        | POSTAGE                                    | \$4,000          | \$3,267         | \$4,876          | <b>\$5,500</b>            |
| 176 | 540-3540                                        | PUBLICATIONS / NEWSPAPERS                  | <u>\$4,000</u>   | <u>\$1,221</u>  | <u>\$1,822</u>   | <u><b>\$4,000</b></u>     |
| 177 | <b>SUB-TOTAL:</b>                               |                                            | \$1,116,262      | \$278,441       | \$415,584        | <b>\$1,137,905</b>        |
| 178 |                                                 |                                            |                  |                 |                  |                           |
| 179 |                                                 |                                            |                  |                 |                  |                           |
| 180 |                                                 |                                            |                  |                 |                  |                           |
| 181 | <b>CAPITAL OUTLAY:</b>                          |                                            |                  |                 |                  |                           |
| 182 | 540-4235                                        | OFFICE EQUIPMENT                           | \$4,500          | -\$18,343       | -\$18,343        | <b>\$4,500</b>            |
| 183 | 540-4740                                        | COURT TECHNOLOGY EQUIPMENT                 | \$20,000         | \$24,192        | \$24,192         | <b>\$25,000</b>           |
| 184 | 540-4750                                        | COURT SECURITY EQUIPMENT                   | \$5,000          | \$92            | \$137            | <b>\$5,000</b>            |
| 185 | <b>SUB-TOTAL:</b>                               |                                            | \$29,500         | \$5,941         | \$5,986          | <b>\$34,500</b>           |
| 186 |                                                 |                                            |                  |                 |                  |                           |
| 187 |                                                 |                                            |                  |                 |                  |                           |
| 188 |                                                 |                                            |                  |                 |                  |                           |
| 189 |                                                 |                                            |                  |                 |                  |                           |
| 190 |                                                 |                                            |                  |                 |                  |                           |

## City of Selma, Texas Fiscal Year 2015 - 2016 Adopted Operating Budget

| 191 | ADMINISTRATION DEPARTMENT EXPENDITURES (CONT'D) |                                     | ADOPTED     |             | PROJECTED   | ADOPTED            |
|-----|-------------------------------------------------|-------------------------------------|-------------|-------------|-------------|--------------------|
| 192 |                                                 |                                     | 2014 - 2015 | 30-Jun-15   | 2014 - 2015 | 2015 - 2016        |
| 193 | <b>OTHER EXPENDITURES:</b>                      |                                     | BUDGET      | ACTUAL      | BUDGET      | BUDGET             |
| 194 | 540-5335                                        | MILEAGE REIMBURSEMENT               | \$1,500     | \$468       | \$699       | <b>\$1,500</b>     |
| 195 | 540-5337                                        | CONFERENCE / REGISTRATION / TUITION | \$13,000    | \$3,685     | \$5,500     | <b>\$13,000</b>    |
| 196 | 540-5450                                        | DUES / SUBSCRIPTIONS                | \$15,000    | \$9,210     | \$13,746    | <b>\$15,000</b>    |
| 197 | 540-5455                                        | SOFTWARE / TECHNOLOGY UPGRADE       | \$20,000    | \$6,441     | \$9,613     | <b>\$20,000</b>    |
| 198 | 540-5470                                        | OTHER                               | \$5,000     | \$1,733     | \$2,587     | <b>\$5,000</b>     |
| 199 | <b>SUB-TOTAL:</b>                               |                                     | \$54,500    | \$21,537    | \$32,145    | <b>\$54,500</b>    |
| 200 |                                                 |                                     |             |             |             |                    |
| 201 |                                                 |                                     |             |             |             |                    |
| 202 |                                                 |                                     |             |             |             |                    |
| 203 | <b>TOTAL ADMINISTRATION EXPENDITURES:</b>       |                                     | \$3,687,222 | \$1,416,399 | \$2,904,326 | <b>\$3,882,962</b> |
| 204 |                                                 |                                     |             |             |             |                    |
| 205 |                                                 |                                     |             |             |             |                    |
| 206 |                                                 |                                     |             |             |             |                    |
| 207 |                                                 |                                     |             |             |             |                    |
| 208 |                                                 |                                     |             |             |             |                    |
| 209 |                                                 |                                     |             |             |             |                    |
| 210 |                                                 |                                     |             |             |             |                    |
| 211 |                                                 |                                     |             |             |             |                    |
| 212 |                                                 |                                     |             |             |             |                    |
| 213 |                                                 |                                     |             |             |             |                    |
| 214 |                                                 |                                     |             |             |             |                    |
| 215 |                                                 |                                     |             |             |             |                    |
| 216 |                                                 |                                     |             |             |             |                    |
| 217 |                                                 |                                     |             |             |             |                    |
| 218 |                                                 |                                     |             |             |             |                    |
| 219 |                                                 |                                     |             |             |             |                    |
| 220 |                                                 |                                     |             |             |             |                    |
| 221 |                                                 |                                     |             |             |             |                    |
| 222 |                                                 |                                     |             |             |             |                    |
| 223 |                                                 |                                     |             |             |             |                    |
| 224 |                                                 |                                     |             |             |             |                    |
| 225 |                                                 |                                     |             |             |             |                    |
| 226 |                                                 |                                     |             |             |             |                    |
| 227 |                                                 |                                     |             |             |             |                    |
| 228 |                                                 |                                     |             |             |             |                    |
| 229 |                                                 |                                     |             |             |             |                    |
| 230 |                                                 |                                     |             |             |             |                    |

## City of Selma, Texas Fiscal Year 2015 - 2016 Adopted Operating Budget

| 231 | INFRASTRUCTURE EXPENDITURES               |                           | ADOPTED     |           | PROJECTED   | ADOPTED          |
|-----|-------------------------------------------|---------------------------|-------------|-----------|-------------|------------------|
| 232 |                                           |                           | 2014 - 2015 | 30-Jun-15 | 2014 - 2015 | 2015 - 2016      |
| 233 | PERSONNEL COSTS:                          |                           | BUDGET      | ACTUAL    | BUDGET      | BUDGET           |
| 234 | 545-1005                                  | MAINTENANCE TECHNICIANS   | \$140,000   | \$85,435  | \$127,515   | <b>\$192,000</b> |
| 235 | 545-1006                                  | OVERTIME                  | \$5,000     | \$2,447   | \$3,652     | <b>\$5,000</b>   |
| 236 | 545-1035                                  | LONGEVITY                 | \$875       | \$0       | \$640       | <b>\$1,120</b>   |
| 237 | 545-1040                                  | MEDICARE / FICA TAXES     | \$2,030     | \$1,303   | \$1,945     | <b>\$2,784</b>   |
| 238 | 545-1045                                  | WORKERS COMPENSATION      | \$5,500     | \$4,166   | \$8,332     | <b>\$8,500</b>   |
| 239 | 545-1050                                  | TMRS / RETIREMENT         | \$20,944    | \$13,521  | \$20,181    | <b>\$29,126</b>  |
| 240 | 545-1055                                  | HEALTH / LIFE INSURANCE   | \$18,000    | \$17,662  | \$26,361    | <b>\$28,000</b>  |
| 241 | 545-1090                                  | CLEANING ALLOWANCE        | \$5,040     | \$2,380   | \$3,552     | <b>\$5,460</b>   |
| 242 | 545-1091                                  | CELL PHONE ALLOWANCE      | \$5,040     | \$2,380   | \$3,552     | <b>\$5,460</b>   |
| 243 | 545-1092                                  | UNIFORM REPLACEMENT       | \$3,600     | \$3,000   | \$3,600     | <b>\$3,600</b>   |
| 244 | <b>SUB TOTAL:</b>                         |                           | \$206,029   | \$132,294 | \$199,330   | <b>\$281,050</b> |
| 245 |                                           |                           |             |           |             |                  |
| 246 |                                           |                           |             |           |             |                  |
| 247 |                                           |                           |             |           |             |                  |
| 248 | <b>CONTRACTUAL SERVICES:</b>              |                           |             |           |             |                  |
| 249 | 545-2360                                  | GROUNDS MAINTENANCE       | \$2,000     | \$1,487   | \$2,219     | <b>\$2,000</b>   |
| 250 | 545-2490                                  | ANIMAL CONTRACT           | \$3,000     | \$712     | \$1,063     | <b>\$3,000</b>   |
| 251 | 545-2492                                  | ANIMAL FOOD & MAINTENANCE | \$1,500     | \$530     | \$791       | <b>\$1,500</b>   |
| 252 | <b>SUB TOTAL:</b>                         |                           | \$6,500     | \$2,729   | \$4,073     | <b>\$6,500</b>   |
| 253 |                                           |                           |             |           |             |                  |
| 254 |                                           |                           |             |           |             |                  |
| 255 |                                           |                           |             |           |             |                  |
| 256 | <b>SUPPLIES &amp; CAPITAL OUTLAY:</b>     |                           |             |           |             |                  |
| 257 | 545-3237                                  | TOOLS & EQUIPMENT         | \$7,000     | \$2,206   | \$3,293     | <b>\$7,000</b>   |
| 258 | 545-3242                                  | REPAIRS                   | \$18,000    | \$5,987   | \$8,936     | <b>\$12,000</b>  |
| 259 | 545-3310                                  | VEHICLE MAINTENANCE       | \$7,000     | \$5,449   | \$8,133     | <b>\$7,000</b>   |
| 260 | 545-3320                                  | FUEL / TIRES / OIL        | \$16,000    | \$6,697   | \$9,996     | <b>\$16,000</b>  |
| 261 | 545-3330                                  | TRAINING                  | \$2,500     | \$111     | \$166       | <b>\$2,500</b>   |
| 262 | 545-3335                                  | LODGING / TRAVEL / MEALS  | \$1,000     | \$0       | \$800       | <b>\$800</b>     |
| 263 | 545-3340                                  | SAFETY CLOTHING           | \$1,500     | \$224     | \$334       | <b>\$1,500</b>   |
| 264 | <b>SUB TOTAL:</b>                         |                           | \$53,000    | \$20,674  | \$31,657    | <b>\$46,800</b>  |
| 265 |                                           |                           |             |           |             |                  |
| 266 |                                           |                           |             |           |             |                  |
| 267 | <b>TOTAL INFRASTRUCTURE EXPENDITURES:</b> |                           | \$265,529   | \$155,697 | \$235,060   | <b>\$334,350</b> |
| 268 |                                           |                           |             |           |             |                  |
| 269 |                                           |                           |             |           |             |                  |
| 270 |                                           |                           |             |           |             |                  |

## City of Selma, Texas Fiscal Year 2015 - 2016 Adopted Operating Budget

| 271 | FIRE DEPARTMENT EXPENDITURES |                              | ADOPTED            |                    | PROJECTED          | ADOPTED                   |
|-----|------------------------------|------------------------------|--------------------|--------------------|--------------------|---------------------------|
| 272 |                              |                              | 2014 - 2015        | 30-Jun-15          | 2014 - 2015        | 2015 - 2016               |
| 273 | <b>PERSONNEL COSTS:</b>      |                              | BUDGET             | ACTUAL             | BUDGET             | BUDGET                    |
| 274 | 550-1000                     | FIRE CHIEF                   | \$93,824           | \$61,349           | \$91,566           | <b><i>\$97,577</i></b>    |
| 275 | 550-1003                     | CLERICAL STAFF               | \$43,592           | \$28,506           | \$42,546           | <b><i>\$46,208</i></b>    |
| 276 | 550-1008                     | FIRE / BUILDING INSPECTOR    | \$56,347           | \$36,842           | \$54,988           | <b><i>\$59,728</i></b>    |
| 277 | 550-1005                     | FIREFIGHTERS / FULLTIME      | \$1,025,795        | \$697,193          | \$1,040,587        | <b><i>\$1,194,746</i></b> |
| 278 | 550-1011                     | FIREFIGHTERS / FSLA OVERTIME | \$45,000           | \$29,050           | \$43,358           | <b><i>\$51,428</i></b>    |
| 279 | 550-1046                     | WORKERS COMP - FIRE CHIEF    | \$2,100            | \$1,075            | \$2,150            | <b><i>\$2,100</i></b>     |
| 280 | 550-1045                     | WORKERS COMP FIREFIGHTERS    | \$19,000           | \$8,690            | \$17,380           | <b><i>\$19,000</i></b>    |
| 281 | 550-1050                     | TMRS / RETIREMENT            | \$189,178          | \$127,073          | \$189,661          | <b><i>\$211,563</i></b>   |
| 282 | 550-1055                     | MEDICAL / LIFE INSURANCE     | \$190,000          | \$113,913          | \$170,019          | <b><i>\$190,000</i></b>   |
| 283 | 550-1035                     | LONGEVITY                    | \$16,190           | \$0                | \$16,190           | <b><i>\$19,000</i></b>    |
| 284 | 550-1040                     | MEDICARE / FICA TAXES        | \$18,336           | \$12,095           | \$18,052           | <b><i>\$20,082</i></b>    |
| 285 | 550-1090                     | CLEANING ALLOWANCE           | \$15,000           | \$8,688            | \$12,967           | <b><i>\$17,000</i></b>    |
| 286 | 550-1033                     | CUSTODIAN / HOUSEKEEPING     | \$14,613           | \$9,931            | \$14,822           | <b><i>\$15,198</i></b>    |
| 287 | 550-1091                     | CELL PHONES                  | <u>\$2,400</u>     | <u>\$823</u>       | <u>\$1,228</u>     | <b><i>\$2,400</i></b>     |
| 288 | <b>SUB TOTAL:</b>            |                              | <b>\$1,731,375</b> | <b>\$1,135,228</b> | <b>\$1,715,516</b> | <b><i>\$1,946,030</i></b> |
| 289 |                              |                              |                    |                    |                    |                           |
| 290 | <b>MISCELLANEOUS:</b>        |                              |                    |                    |                    |                           |
| 291 | 550-1110                     | TRAINING                     | \$15,000           | \$2,114            | \$3,155            | <b><i>\$18,000</i></b>    |
| 292 | 550-5120                     | PROFESSIONAL MEMBERSHIP      | \$2,500            | \$1,997            | \$2,981            | <b><i>\$2,500</i></b>     |
| 293 | 550-1130                     | PUBLIC RELATIONS             | \$1,500            | \$295              | \$440              | <b><i>\$1,500</i></b>     |
| 294 | 550-4150                     | EQUIPMENT                    | \$19,000           | \$3,916            | \$5,845            | <b><i>\$20,000</i></b>    |
| 295 | 550-5340                     | UNIFORMS                     | <u>\$12,000</u>    | <u>\$9,200</u>     | <u>\$13,731</u>    | <b><i>\$15,000</i></b>    |
| 296 | <b>SUB TOTAL:</b>            |                              | <b>\$50,000</b>    | <b>\$17,522</b>    | <b>\$26,152</b>    | <b><i>\$57,000</i></b>    |
| 297 |                              |                              |                    |                    |                    |                           |
| 298 | <b>OPERATING SUPPLIES:</b>   |                              |                    |                    |                    |                           |
| 299 | 550-3510                     | OFFICE SUPPLIES              | \$2,500            | \$768              | \$1,146            | <b><i>\$2,500</i></b>     |
| 300 | 550-4235                     | OFFICE EQUIPMENT             | \$2,000            | \$79               | \$118              | <b><i>\$2,000</i></b>     |
| 301 | 550-3240                     | BUILDING MAINTENANCE         | \$11,000           | \$5,747            | \$8,578            | <b><i>\$12,000</i></b>    |
| 302 | 550-3245                     | ELECTRICITY                  | \$16,000           | \$11,635           | \$17,366           | <b><i>\$16,000</i></b>    |
| 303 | 550-3250                     | TELEPHONE                    | \$2,000            | \$695              | \$1,037            | <b><i>\$2,000</i></b>     |
| 304 | 550-3310                     | VEHICLE MAINTENANCE          | \$20,000           | \$16,831           | \$25,121           | <b><i>\$20,000</i></b>    |
| 305 | 550-5311                     | LADDER & AERIAL TESTING      | \$2,500            | \$1,616            | \$2,412            | <b><i>\$2,500</i></b>     |
| 306 | 550-5313                     | SEMI-ANNUAL COMP INST TEST   | \$3,000            | \$2,913            | \$2,913            | <b><i>\$3,000</i></b>     |
| 307 | 550-5314                     | SCBA FLOW TESTING            | \$1,200            | \$0                | \$1,400            | <b><i>\$1,400</i></b>     |
| 308 |                              |                              |                    |                    |                    |                           |
| 309 |                              |                              |                    |                    |                    |                           |
| 310 |                              |                              |                    |                    |                    |                           |

## City of Selma, Texas Fiscal Year 2015 - 2016 Adopted Operating Budget

| 311 | FIRE DEPARTMENT EXPENDITURES (CONT'D)      |                                 | ADOPTED     |             | PROJECTED   | ADOPTED            |
|-----|--------------------------------------------|---------------------------------|-------------|-------------|-------------|--------------------|
| 312 |                                            |                                 | 2014 - 2015 | 30-Jun-15   | 2014 - 2015 | 2015 - 2016        |
| 313 | <b>OPERATING SUPPLIES (CONT'D):</b>        |                                 | BUDGET      | ACTUAL      | BUDGET      | BUDGET             |
| 314 | 550-5315                                   | SCBA FIT TESTING                | \$1,200     | \$0         | \$1,400     | <b>\$1,400</b>     |
| 315 | 550-3320                                   | FUEL / TIRES / OIL              | \$22,000    | \$8,319     | \$12,416    | <b>\$20,000</b>    |
| 316 | 550-3410                                   | MEDICAL SUPPLIES                | \$2,500     | \$278       | \$415       | <b>\$2,500</b>     |
| 317 | <b>SUB TOTAL:</b>                          |                                 | \$85,900    | \$48,881    | \$74,322    | <b>\$85,300</b>    |
| 318 |                                            |                                 |             |             |             |                    |
| 319 |                                            |                                 |             |             |             |                    |
| 320 | <b>TRAINING / EMPLOYMENT COSTS:</b>        |                                 |             |             |             |                    |
| 321 | 550-1420                                   | MEDICAL TRAINING                | \$2,600     | \$2,050     | \$3,060     | <b>\$2,800</b>     |
| 322 | 550-5360                                   | TRAVEL / LODGING / MEALS        | \$1,500     | \$74        | \$110       | <b>\$1,500</b>     |
| 323 | <b>SUB TOTAL:</b>                          |                                 | \$4,100     | \$2,124     | \$3,170     | <b>\$4,300</b>     |
| 324 |                                            |                                 |             |             |             |                    |
| 325 |                                            |                                 |             |             |             |                    |
| 326 | <b>OTHER:</b>                              |                                 |             |             |             |                    |
| 327 | 550-2510                                   | BUNKER GEAR                     | \$6,000     | \$106       | \$6,000     | <b>\$12,000</b>    |
| 328 | 550-2512                                   | RADIO / COMMUNICATION - MONTHLY | \$8,000     | \$2,590     | \$3,866     | <b>\$8,000</b>     |
| 329 | 550-5510                                   | FIRE DEPT SPECIAL               | \$8,000     | -\$5,975    | -\$5,975    | <b>\$8,000</b>     |
| 330 | 550-5610                                   | HAZMAT                          | \$1,800     | \$1,500     | \$2,239     | <b>\$2,000</b>     |
| 331 | 550-2620                                   | COPIER LEASE                    | \$1,800     | \$921       | \$1,375     | <b>\$1,800</b>     |
| 332 | <b>SUB TOTAL:</b>                          |                                 | \$25,600    | -\$858      | \$7,504     | <b>\$31,800</b>    |
| 333 |                                            |                                 |             |             |             |                    |
| 334 |                                            |                                 |             |             |             |                    |
| 335 | <b>TOTAL FIRE DEPARTMENT EXPENDITURES:</b> |                                 | \$1,896,975 | \$1,202,897 | \$1,826,664 | <b>\$2,124,430</b> |
| 336 |                                            |                                 |             |             |             |                    |
| 337 |                                            |                                 |             |             |             |                    |
| 338 |                                            |                                 |             |             |             |                    |
| 339 |                                            |                                 |             |             |             |                    |
| 340 |                                            |                                 |             |             |             |                    |
| 341 |                                            |                                 |             |             |             |                    |
| 342 |                                            |                                 |             |             |             |                    |
| 343 |                                            |                                 |             |             |             |                    |
| 344 |                                            |                                 |             |             |             |                    |
| 345 |                                            |                                 |             |             |             |                    |
| 346 |                                            |                                 |             |             |             |                    |
| 347 |                                            |                                 |             |             |             |                    |
| 348 |                                            |                                 |             |             |             |                    |
| 349 |                                            |                                 |             |             |             |                    |
| 350 |                                            |                                 |             |             |             |                    |

## City of Selma, Texas Fiscal Year 2015 - 2016 Adopted Operating Budget

| 351 | POLICE DEPARTMENT EXPENDITURES |                                   | ADOPTED     |             | PROJECTED   | ADOPTED            |
|-----|--------------------------------|-----------------------------------|-------------|-------------|-------------|--------------------|
| 352 |                                |                                   | 2014 - 2015 | 30-Jun-15   | 2014 - 2015 | 2015 - 2016        |
| 353 | PERSONNEL COSTS:               |                                   | BUDGET      | ACTUAL      | BUDGET      | BUDGET             |
| 354 | 560-1000                       | POLICE CHIEF                      | \$93,824    | \$60,988    | \$91,027    | <b>\$97,577</b>    |
| 355 | 560-1005                       | PATROL OFFICERS                   | \$1,735,300 | \$1,137,429 | \$1,697,655 | <b>\$1,804,712</b> |
| 356 | 560-1001                       | POLICE DEPT CLERICAL              | \$90,714    | \$58,776    | \$87,725    | <b>\$94,343</b>    |
| 357 | 560-1010                       | HOLIDAY / OVERTIME - OFFICERS     | \$96,000    | \$117,151   | \$174,852   | <b>\$99,840</b>    |
| 358 | 560-1091                       | CELL PHONE ALLOWANCE              | \$3,000     | \$1,250     | \$1,866     | <b>\$5,400</b>     |
| 359 | 560-1035                       | LONGEVITY                         | \$27,330    | \$1,701     | \$22,605    | <b>\$27,015</b>    |
| 360 | 560-1045                       | WORKERS COMPENSATION              | \$42,000    | \$23,060    | \$46,120    | <b>\$47,000</b>    |
| 361 | 560-1055                       | HEALTH / LIFE INSURANCE           | \$230,000   | \$152,719   | \$227,939   | <b>\$240,000</b>   |
| 362 | 560-1050                       | TMRS / RETIREMENT                 | \$287,208   | \$203,124   | \$303,170   | <b>\$318,035</b>   |
| 363 | 560-1040                       | MEDICARE / FICA                   | \$27,838    | \$19,314    | \$28,827    | <b>\$27,838</b>    |
| 364 | 560-1033                       | CUSTODIAN / HOUSEKEEPING          | \$14,613    | \$9,931     | \$14,822    | <b>\$15,198</b>    |
| 365 | <b>SUB TOTAL:</b>              |                                   | \$2,647,827 | \$1,785,443 | \$2,696,609 | <b>\$2,776,958</b> |
| 366 |                                |                                   |             |             |             |                    |
| 367 |                                |                                   |             |             |             |                    |
| 368 | MISCELLANEOUS:                 |                                   |             |             |             |                    |
| 369 | 560-5330                       | TRAINING                          | \$15,000    | \$4,903     | \$7,318     | <b>\$15,000</b>    |
| 370 | 560-2638                       | TRAINING / STATE SPECIAL          | \$6,000     | \$0         | \$0         | <b>\$6,000</b>     |
| 371 | 560-5450                       | MEMBERSHIP DUES                   | \$500       | \$185       | \$276       | <b>\$500</b>       |
| 372 | 560-3540                       | NEWSPAPER ADS                     | \$1,000     | \$0         | \$0         | <b>\$1,000</b>     |
| 373 | 560-3360                       | TRAVEL / PARKING                  | \$2,000     | \$1,701     | \$2,539     | <b>\$2,000</b>     |
| 374 | 560-1123                       | RECRUITING / TESTING              | \$2,500     | \$0         | \$0         | <b>\$2,500</b>     |
| 375 | 560-3240                       | BUILDING OPERATIONS / MAINTENANCE | \$16,000    | \$5,533     | \$8,258     | <b>\$16,000</b>    |
| 376 | 560-3245                       | ELECTRICITY                       | \$20,000    | \$9,991     | \$14,912    | <b>\$20,000</b>    |
| 377 | 560-3250                       | TELEPHONE                         | \$3,200     | \$1,042     | \$1,555     | <b>\$3,200</b>     |
| 378 | <b>SUB TOTAL:</b>              |                                   | \$66,200    | \$23,355    | \$34,858    | <b>\$66,200</b>    |
| 379 |                                |                                   |             |             |             |                    |
| 380 |                                |                                   |             |             |             |                    |
| 381 | CONTRACTUAL SERVICES:          |                                   |             |             |             |                    |
| 382 | 560-2146                       | MEDICAL EXAMINER                  | \$2,000     | \$0         | \$0         | <b>\$2,000</b>     |
| 383 | 560-2310                       | LIVE OAK DISPATCH                 | \$85,000    | \$78,720    | \$104,960   | <b>\$110,000</b>   |
| 384 | 560-2620                       | COPIER LEASE                      | \$6,000     | \$2,788     | \$4,161     | <b>\$6,000</b>     |
| 385 | <b>SUB TOTAL:</b>              |                                   | \$93,000    | \$81,508    | \$109,121   | <b>\$118,000</b>   |
| 386 |                                |                                   |             |             |             |                    |
| 387 |                                |                                   |             |             |             |                    |
| 388 |                                |                                   |             |             |             |                    |
| 389 |                                |                                   |             |             |             |                    |
| 390 |                                |                                   |             |             |             |                    |

## City of Selma, Texas Fiscal Year 2015 - 2016 Adopted Operating Budget

| 391 | POLICE DEPARTMENT EXPENDITURES (CONT'D)      |                             | ADOPTED          |                  | PROJECTED        | ADOPTED                 |
|-----|----------------------------------------------|-----------------------------|------------------|------------------|------------------|-------------------------|
| 392 |                                              |                             | 2014 - 2015      | 30-Jun-15        | 2014 - 2015      | 2015 - 2016             |
| 393 | OPERATING SUPPLIES:                          |                             | BUDGET           | ACTUAL           | BUDGET           | BUDGET                  |
| 394 | 560-3210                                     | AMMO                        | \$15,000         | \$0              | \$15,000         | <b>\$15,000</b>         |
| 395 | 560-3510                                     | OFFICE SUPPLIES             | \$8,000          | \$3,638          | \$5,430          | <b>\$8,000</b>          |
| 396 | 560-5340                                     | UNIFORMS                    | \$36,000         | \$28,504         | \$42,543         | <b>\$38,000</b>         |
| 397 | 560-3248                                     | AUTOMATION                  | <u>\$116,000</u> | <u>\$104,262</u> | <u>\$116,000</u> | <u><b>\$116,000</b></u> |
| 398 | <b>SUB TOTAL:</b>                            |                             | \$175,000        | \$136,404        | \$178,973        | <b>\$177,000</b>        |
| 399 |                                              |                             |                  |                  |                  |                         |
| 400 |                                              |                             |                  |                  |                  |                         |
| 401 | EQUIPMENT:                                   |                             |                  |                  |                  |                         |
| 402 | 560-4410                                     | POLICE EQUIPMENT            | \$12,000         | \$3,830          | \$5,716          | <b>\$12,000</b>         |
| 403 | 560-4420                                     | CAMERA / VIDEO EQUIPMENT    | \$5,000          | \$0              | \$5,000          | <b>\$5,000</b>          |
| 404 | 560-4710                                     | COMMUNICATIONS / RADAR      | \$15,000         | \$9,421          | \$14,061         | <b>\$15,000</b>         |
| 405 | 560-3275                                     | OFFICE EQUIPMENT / SOFTWARE | \$10,000         | \$2,304          | \$3,439          | <b>\$10,000</b>         |
| 406 | 560-3278                                     | DIGITAL MOBILE RADAR UNITS  | <u>\$1,000</u>   | <u>\$0</u>       | <u>\$1,000</u>   | <u><b>\$1,000</b></u>   |
| 407 | <b>SUB TOTAL:</b>                            |                             | \$43,000         | \$15,555         | \$29,216         | <b>\$43,000</b>         |
| 408 |                                              |                             |                  |                  |                  |                         |
| 409 |                                              |                             |                  |                  |                  |                         |
| 410 | VEHICLES:                                    |                             |                  |                  |                  |                         |
| 411 | 560-4505                                     | NEW PURCHASE / AUTOS        | \$60,000         | \$60,684         | \$90,573         | <b>\$100,000</b>        |
| 412 | 560-3310                                     | VEHICLE MAINTENANCE         | \$25,000         | \$14,880         | \$22,209         | <b>\$25,000</b>         |
| 413 | 560-3320                                     | GASOLINE / OIL / ETC.       | \$85,000         | \$34,683         | \$51,766         | <b>\$85,000</b>         |
| 414 | 560-3545                                     | TIRES                       | <u>\$4,000</u>   | <u>\$2,101</u>   | <u>\$3,136</u>   | <u><b>\$4,000</b></u>   |
| 415 | <b>SUB TOTAL:</b>                            |                             | \$174,000        | \$112,348        | \$167,684        | <b>\$214,000</b>        |
| 416 |                                              |                             |                  |                  |                  |                         |
| 417 |                                              |                             |                  |                  |                  |                         |
| 418 | OTHER:                                       |                             |                  |                  |                  |                         |
| 419 | 560-5515                                     | POLICE SPECIAL              | \$20,000         | -\$6,320         | -\$6,320         | <b>\$20,000</b>         |
| 420 | 560-5520                                     | STATE FORFEITURE            | <u>\$10,000</u>  | <u>\$0</u>       | <u>\$0</u>       | <u><b>\$10,000</b></u>  |
| 421 | <b>SUB TOTAL:</b>                            |                             | \$30,000         | -\$6,320         | -\$6,320         | <b>\$30,000</b>         |
| 422 |                                              |                             |                  |                  |                  |                         |
| 423 |                                              |                             |                  |                  |                  |                         |
| 424 | <b>TOTAL POLICE DEPARTMENT EXPENDITURES:</b> |                             | \$3,229,027      | \$2,148,293      | \$3,210,141      | <b>\$3,425,158</b>      |
| 425 |                                              |                             |                  |                  |                  |                         |
| 426 |                                              |                             |                  |                  |                  |                         |
| 427 |                                              |                             |                  |                  |                  |                         |
| 428 |                                              |                             |                  |                  |                  |                         |
| 429 |                                              |                             |                  |                  |                  |                         |
| 430 |                                              |                             |                  |                  |                  |                         |

## City of Selma, Texas Fiscal Year 2015 - 2016 Adopted Operating Budget

| 431 | ENGINEERING & PERMITS EXPENDITURES                   |                                    | ADOPTED     |           | PROJECTED   | ADOPTED     |
|-----|------------------------------------------------------|------------------------------------|-------------|-----------|-------------|-------------|
| 432 |                                                      |                                    | 2014 - 2015 | 30-Jun-15 | 2014 - 2015 | 2015 - 2016 |
| 433 | PERSONNEL COSTS:                                     |                                    | BUDGET      | ACTUAL    | BUDGET      | BUDGET      |
| 434 | 580-1001                                             | PUBLIC WORKS DIRECTOR              | \$57,074    | \$37,098  | \$55,370    | \$60,000    |
| 435 | 580-1008                                             | CODE ENFORCEMENT                   | \$57,074    | \$37,318  | \$55,699    | \$60,000    |
| 436 | 580-1010                                             | CITY ENGINEER                      | \$84,508    | \$55,686  | \$83,113    | \$87,888    |
| 437 | 580-1005                                             | INFRASTRUCTURE PLANNER / INSPECTOR | \$54,909    | \$35,589  | \$53,118    | \$60,000    |
| 438 | 580-1006                                             | PERMITS ASSISTANT                  | \$31,110    | \$10,619  | \$15,849    | \$39,936    |
| 439 | 580-1009                                             | PERMITS CLERK                      | \$42,538    | \$27,819  | \$41,521    | \$44,512    |
| 440 | 580-1033                                             | CUSTODIAN / HOUSEKEEPING           | \$14,613    | \$9,931   | \$14,822    | \$15,198    |
| 441 | 580-1035                                             | LONGEVITY                          | \$4,505     | \$0       | \$4,505     | \$5,360     |
| 442 | 580-1040                                             | MEDICARE                           | \$4,745     | \$3,012   | \$4,496     | \$5,330     |
| 443 | 580-1045                                             | WORKERS COMPENSATION               | \$1,100     | \$617     | \$1,234     | \$1,300     |
| 444 | 580-1050                                             | TMRS / RETIREMENT                  | \$48,951    | \$31,148  | \$46,490    | \$54,271    |
| 445 | 580-1055                                             | MEDICAL / HEALTH INSURANCE         | \$46,000    | \$31,625  | \$47,201    | \$48,300    |
| 446 | 580-1015                                             | OVERTIME CODE / ADMINISTRATION     | \$1,000     | \$0       | \$0         | \$500       |
| 447 | <b>SUB TOTAL:</b>                                    |                                    | \$448,127   | \$280,462 | \$423,418   | \$482,595   |
| 448 |                                                      |                                    |             |           |             |             |
| 449 |                                                      |                                    |             |           |             |             |
| 450 |                                                      |                                    |             |           |             |             |
| 451 | <b>OPERATIONS AND SUPPLIES:</b>                      |                                    |             |           |             |             |
| 452 | 580-3510                                             | OFFICE SUPPLIES                    | \$4,000     | \$3,419   | \$5,103     | \$4,000     |
| 453 | 580-4235                                             | OFFICE EQUIPMENT                   | \$6,000     | \$8,849   | \$13,207    | \$12,000    |
| 454 | 580-3520                                             | POSTAGE / FED-EX                   | \$400       | \$0       | \$0         | \$400       |
| 455 | 580-5330                                             | TRAINING / CERTIFICATION           | \$1,750     | \$1,786   | \$2,666     | \$2,500     |
| 456 | 580-5360                                             | LODGING / TRAVEL / MEALS           | \$2,250     | \$503     | \$751       | \$2,250     |
| 457 | 580-3535                                             | PUBLICATIONS                       | \$100       | \$0       | \$0         | \$100       |
| 458 | 580-5340                                             | CLOTHING ALLOWANCE                 | \$2,840     | \$1,361   | \$2,031     | \$3,840     |
| 459 | 580-3310                                             | VEHICLE MAINTENANCE                | \$500       | \$150     | \$224       | \$1,000     |
| 460 | 580-3320                                             | FUEL / TIRES / OIL                 | \$3,000     | \$2,021   | \$3,016     | \$4,000     |
| 461 | 580-2110                                             | CONTRACT PLANS REVIEW              | \$50,000    | \$39,520  | \$58,985    | \$120,000   |
| 462 | 580-1091                                             | CELL PHONE ALLOWANCE               | \$3,600     | \$2,240   | \$3,343     | \$3,600     |
| 463 | 580-5120                                             | PROFESSIONAL DUES                  | \$600       | \$90      | \$134       | \$600       |
| 464 | <b>SUB TOTAL:</b>                                    |                                    | \$75,040    | \$59,939  | \$89,461    | \$154,290   |
| 465 |                                                      |                                    |             |           |             |             |
| 466 |                                                      |                                    |             |           |             |             |
| 467 | <b>TOTAL ENGINEERING &amp; PERMITS EXPENDITURES:</b> |                                    | \$523,167   | \$340,401 | \$512,879   | \$636,885   |
| 468 |                                                      |                                    |             |           |             |             |
| 469 |                                                      |                                    |             |           |             |             |
| 470 |                                                      |                                    |             |           |             |             |

## City of Selma, Texas Fiscal Year 2015 - 2016 Adopted Operating Budget

| 471 | MAYOR AND CITY COUNCIL EXPENDITURES                          |                                              | ADOPTED            |                    | PROJECTED          | ADOPTED             |
|-----|--------------------------------------------------------------|----------------------------------------------|--------------------|--------------------|--------------------|---------------------|
| 472 |                                                              |                                              | 2014 - 2015        | 30-Jun-15          | 2014 - 2015        | 2015 - 2016         |
| 473 |                                                              |                                              | BUDGET             | ACTUAL             | BUDGET             | BUDGET              |
| 474 | 570-3530                                                     | COMMUNITY MAGAZINE                           | \$18,000           | \$15,617           | \$23,309           | <u>\$24,000</u>     |
| 475 | 570-1019                                                     | MAYOR CAR ALLOWANCE                          | \$1,200            | \$800              | \$1,200            | <u>\$1,200</u>      |
| 476 | 570-3360                                                     | TRAVEL / DUES / MEALS                        | \$10,000           | \$3,382            | \$5,048            | <u>\$10,000</u>     |
| 477 | 570-3515                                                     | OTHER SUPPLIES                               | \$2,500            | \$1,571            | \$2,345            | <u>\$2,500</u>      |
| 478 | 570-3900                                                     | COMMUNITY SUPPORT / ACTIVITIES / AWARDS      | \$11,000           | \$5,312            | \$7,928            | <u>\$11,000</u>     |
| 479 | 570-3910                                                     | ANNUAL APPRECIATION DINNER / RECEPTION       | \$6,000            | \$3,810            | \$3,810            | <u>\$6,000</u>      |
| 480 |                                                              |                                              |                    |                    |                    |                     |
| 481 | <b>TOTAL MAYOR AND COUNCIL EXPENDITURES:</b>                 |                                              | \$48,700           | \$30,492           | \$43,640           | <u>\$54,700</u>     |
| 482 |                                                              |                                              |                    |                    |                    |                     |
| 483 |                                                              |                                              |                    |                    |                    |                     |
| 484 |                                                              |                                              |                    |                    |                    |                     |
| 485 | HISTORICAL & PARKS COMMISSION EXPENDITURES                   |                                              | ADOPTED            |                    | PROJECTED          | ADOPTED             |
| 486 |                                                              |                                              | 2014 - 2015        | 30-Jun-15          | 2014 - 2015        | 2015 - 2016         |
| 487 |                                                              |                                              | BUDGET             | ACTUAL             | BUDGET             | BUDGET              |
| 488 |                                                              | COMMISSION EXPENDITURES (APROVED BY COUNCIL) | \$15,000           | \$15,473           | \$15,473           | <u>\$30,000</u>     |
| 489 |                                                              |                                              |                    |                    |                    |                     |
| 490 | <b>TOTAL HISTORICAL &amp; PARKS COMMISSION EXPENDITURES:</b> |                                              | \$15,000           | \$15,473           | \$15,473           | <u>\$30,000</u>     |
| 491 |                                                              |                                              |                    |                    |                    |                     |
| 492 |                                                              |                                              |                    |                    |                    |                     |
| 493 |                                                              |                                              |                    |                    |                    |                     |
| 494 |                                                              |                                              |                    |                    |                    |                     |
| 495 |                                                              |                                              |                    |                    |                    |                     |
| 496 |                                                              |                                              |                    |                    |                    |                     |
| 497 |                                                              |                                              |                    |                    |                    |                     |
| 498 |                                                              |                                              |                    |                    |                    |                     |
| 499 | <b>TOTAL GENERAL FUND / M&amp;O EXPENDITURES:</b>            |                                              | <u>\$9,665,620</u> | <u>\$5,309,652</u> | <u>\$8,748,183</u> | <u>\$10,488,486</u> |
| 500 |                                                              |                                              |                    |                    |                    |                     |
| 501 |                                                              |                                              |                    |                    |                    |                     |
| 502 |                                                              |                                              |                    |                    |                    |                     |
| 503 |                                                              |                                              |                    |                    |                    |                     |
| 504 |                                                              |                                              |                    |                    |                    |                     |
| 505 |                                                              |                                              |                    |                    |                    |                     |
| 506 |                                                              |                                              |                    |                    |                    |                     |
| 507 |                                                              |                                              |                    |                    |                    |                     |

## City of Selma, Texas Fiscal Year 2015 - 2016 Adopted Operating Budget

| 508 | RESERVE FUNDS FOR CAPITAL IMPROVEMENTS               |                                         | ADOPTED            |                    | PROJECTED          | ADOPTED            |
|-----|------------------------------------------------------|-----------------------------------------|--------------------|--------------------|--------------------|--------------------|
| 509 |                                                      |                                         | 2014 - 2015        | 30-Jun-15          | 2014 - 2015        | 2015 - 2016        |
| 510 |                                                      |                                         | BUDGET             | ACTUAL             | BUDGET             | BUDGET             |
| 511 | 3700 (595-4000)                                      | STREET IMPROVEMENT                      | \$350,000          | \$0                | \$0                | \$0                |
| 512 |                                                      | CARRY OVER FROM PRIOR FY                | \$0                | \$0                | \$0                | \$0                |
| 513 |                                                      |                                         |                    |                    |                    |                    |
| 514 | <b>TOTAL RESERVE FUNDS FOR CAPITAL IMPROVEMENTS:</b> |                                         | <u>\$350,000</u>   | <u>\$0</u>         | <u>\$0</u>         | <u>\$0</u>         |
| 515 |                                                      |                                         |                    |                    |                    |                    |
| 516 |                                                      |                                         |                    |                    |                    |                    |
| 517 |                                                      |                                         |                    |                    |                    |                    |
| 518 |                                                      |                                         |                    |                    |                    |                    |
| 519 |                                                      |                                         |                    |                    |                    |                    |
| 520 |                                                      |                                         |                    |                    |                    |                    |
| 521 |                                                      |                                         |                    |                    |                    |                    |
| 522 |                                                      |                                         |                    |                    |                    |                    |
| 523 |                                                      |                                         |                    |                    |                    |                    |
| 524 |                                                      |                                         |                    |                    |                    |                    |
| 525 | MUNICIPAL DEVELOPMENT DISTRICT                       |                                         | ADOPTED            |                    | PROJECTED          | ADOPTED            |
| 526 |                                                      |                                         | 2014 - 2015        | 30-Jun-15          | 2014 - 2015        | 2015 - 2016        |
| 527 | <b>REVENUE:</b>                                      |                                         | BUDGET             | ACTUAL             | BUDGET             | BUDGET             |
| 528 | 30170                                                | REVENUE FROM SALES TAX                  | \$1,400,000        | \$807,328          | \$1,614,656        | \$1,600,000        |
| 529 | 39012                                                | INTEREST                                | \$1,800            | \$0                | \$0                | \$0                |
| 530 | 30175                                                | CARRY OVER FROM PRIOR FY / FUND BALANCE | \$1,000,000        | \$1,000,000        | \$1,000,000        | \$900,000          |
| 531 |                                                      |                                         |                    |                    |                    |                    |
| 532 | <b>TOTAL MDD REVENUE:</b>                            |                                         | <u>\$2,401,800</u> | <u>\$1,807,328</u> | <u>\$2,614,656</u> | <u>\$2,500,000</u> |
| 533 |                                                      |                                         |                    |                    |                    |                    |
| 534 |                                                      |                                         |                    |                    |                    |                    |
| 535 | <b>EXPENDITURES:</b>                                 |                                         |                    |                    |                    |                    |
| 536 | 591-2110                                             | PROFESSIONAL SERVICES                   | \$30,000           | \$0                | \$0                | \$30,000           |
| 537 | 591-4250                                             | CAPITAL IMPROVEMENTS                    | \$2,371,800        | \$1,049,539        | \$1,566,476        | \$2,470,000        |
| 538 |                                                      |                                         |                    |                    |                    |                    |
| 539 | <b>TOTAL MDD EXPENDITURES:</b>                       |                                         | <u>\$2,401,800</u> | <u>\$1,049,539</u> | <u>\$1,566,476</u> | <u>\$2,500,000</u> |
| 540 |                                                      |                                         |                    |                    |                    |                    |
| 541 |                                                      |                                         |                    |                    |                    |                    |
| 542 |                                                      |                                         |                    |                    |                    |                    |
| 543 |                                                      |                                         |                    |                    |                    |                    |
| 544 |                                                      |                                         |                    |                    |                    |                    |
| 545 |                                                      |                                         |                    |                    |                    |                    |
| 546 |                                                      |                                         |                    |                    |                    |                    |

## City of Selma, Texas Fiscal Year 2015 - 2016 Adopted Operating Budget

| 547 | UTILITY DEPARTMENT REVENUE |                               | ADOPTED                   |                           | PROJECTED                 | ADOPTED                   |
|-----|----------------------------|-------------------------------|---------------------------|---------------------------|---------------------------|---------------------------|
| 548 |                            |                               | 2014 - 2015               | 30-Jun-15                 | 2014 - 2015               | 2015 - 2016               |
| 549 |                            |                               | BUDGET                    | ACTUAL                    | BUDGET                    | BUDGET                    |
| 550 | 30170                      | SALES TAX RETAINED            | \$13,000                  | \$8,396                   | \$12,531                  | <b>\$13,000</b>           |
| 551 | 30172                      | PTR SALES TAX RETAINED        | \$2,300                   | \$1,639                   | \$2,446                   | <b>\$2,300</b>            |
| 552 | 33000                      | WATER ON / OFF FEE            | \$12,000                  | \$10,710                  | \$15,985                  | <b>\$12,000</b>           |
| 553 | 33010                      | WATER SALES                   | \$950,000                 | \$625,783                 | \$934,004                 | <b>\$975,000</b>          |
| 554 | 33015                      | EAA WATER PURCHASE            | \$98,532                  | \$51,647                  | \$77,085                  | <b>\$98,532</b>           |
| 555 | 33020                      | SANITATION SALES              | \$1,075,000               | \$772,288                 | \$1,152,669               | <b>\$1,150,000</b>        |
| 556 | 33025                      | RECYCLING SALES               | \$39,000                  | \$28,321                  | \$42,270                  | <b>\$42,000</b>           |
| 557 | 33026                      | RECYCLING INCOME (CITY)       | \$3,000                   | \$0                       | \$0                       | <b>\$0</b>                |
| 558 | 33040                      | WASTE WATER SALES (CCMA)      | \$785,000                 | \$615,523                 | \$918,691                 | <b>\$915,000</b>          |
| 559 | 33045                      | CCMA WASTE WATER IMPACT FEES  | \$350,000                 | \$414,594                 | \$618,797                 | <b>\$350,000</b>          |
| 560 | 33050                      | WHOLESALE WATER               | \$25,000                  | \$14,099                  | \$21,043                  | <b>\$25,000</b>           |
| 561 | 33055                      | DEVELOPER WATER RIGHTS        | \$300,000                 | \$274,752                 | \$410,078                 | <b>\$300,000</b>          |
| 562 | 33060                      | WATER CONNECT FEE             | \$23,000                  | \$21,810                  | \$32,552                  | <b>\$27,000</b>           |
| 563 | 33070                      | METER CHARGE                  | \$25,000                  | \$25,959                  | \$38,745                  | <b>\$31,000</b>           |
| 564 | 33075                      | TAP FEES                      | \$18,000                  | \$22,950                  | \$34,254                  | <b>\$28,000</b>           |
| 565 | 33080                      | LATE CHARGES                  | \$35,000                  | \$25,506                  | \$38,069                  | <b>\$35,000</b>           |
| 566 | 33090                      | CITY WASTE WATER IMPACT FEES  | \$40,000                  | \$39,113                  | \$58,378                  | <b>\$45,000</b>           |
| 567 | 33095                      | WATER IMPACT FEES             | \$125,000                 | \$211,470                 | \$315,627                 | <b>\$150,000</b>          |
| 568 | 39010                      | INTEREST INCOME               | \$1,000                   | \$27                      | \$40                      | <b>\$500</b>              |
| 569 | 39540                      | MISCELLANEOUS INCOME          | \$4,500                   | \$7,713                   | \$11,512                  | <b>\$8,000</b>            |
| 570 | 39570                      | STORM WATER RUNOFF FEE        | <u>\$295,000</u>          | <u>\$207,310</u>          | <u>\$309,418</u>          | <u><b>\$310,000</b></u>   |
| 571 |                            |                               |                           |                           |                           |                           |
| 572 |                            |                               |                           |                           |                           |                           |
| 573 |                            | <b>TOTAL UTILITY REVENUE:</b> | <u><b>\$4,219,332</b></u> | <u><b>\$3,379,610</b></u> | <u><b>\$5,044,194</b></u> | <u><b>\$4,517,332</b></u> |
| 574 |                            |                               |                           |                           |                           |                           |
| 575 |                            |                               |                           |                           |                           |                           |
| 576 |                            |                               |                           |                           |                           |                           |
| 577 |                            |                               |                           |                           |                           |                           |
| 578 |                            |                               |                           |                           |                           |                           |
| 579 |                            |                               |                           |                           |                           |                           |
| 580 |                            |                               |                           |                           |                           |                           |
| 581 |                            |                               |                           |                           |                           |                           |
| 582 |                            |                               |                           |                           |                           |                           |
| 583 |                            |                               |                           |                           |                           |                           |
| 584 |                            |                               |                           |                           |                           |                           |
| 585 |                            |                               |                           |                           |                           |                           |
| 586 |                            |                               |                           |                           |                           |                           |

## City of Selma, Texas Fiscal Year 2015 - 2016 Adopted Operating Budget

| 587 | UTILITY DEPARTMENT EXPENDITURES |                             | ADOPTED     |             | PROJECTED   | ADOPTED            |
|-----|---------------------------------|-----------------------------|-------------|-------------|-------------|--------------------|
| 588 |                                 |                             | 2014 - 2015 | 30-Jun-15   | 2014 - 2015 | 2015 - 2016        |
| 589 | <u>PERSONNEL COSTS:</u>         |                             | BUDGET      | ACTUAL      | BUDGET      | BUDGET             |
| 590 | 520-1005                        | SERVICEMAN SALARIES         | \$177,000   | \$110,974   | \$165,633   | <b>\$185,000</b>   |
| 591 | 520-1006                        | UTILITY CLERKS              | \$63,000    | \$50,064    | \$74,722    | <b>\$79,866</b>    |
| 592 | 520-1010                        | OVERTIME                    | \$5,000     | \$1,445     | \$2,157     | <b>\$5,000</b>     |
| 593 | 520-1040                        | MEDICARE / FICA             | \$3,480     | \$2,465     | \$3,679     | <b>\$3,841</b>     |
| 594 | 520-1035                        | LONGEVITY                   | \$2,925     | \$0         | \$2,590     | <b>\$3,390</b>     |
| 595 | 520-1045                        | WORKERS COMPENSATION        | \$5,550     | \$4,324     | \$8,648     | <b>\$9,000</b>     |
| 596 | 520-1050                        | TMRS / RETIREMENT           | \$35,904    | \$23,713    | \$35,393    | <b>\$40,180</b>    |
| 597 | 520-1055                        | HEALTH / LIFE INSURANCE     | \$47,000    | \$27,979    | \$41,760    | <b>\$47,000</b>    |
| 598 | 520-1090                        | CLEANING ALLOWANCE          | \$4,200     | \$3,080     | \$4,597     | <b>\$5,460</b>     |
| 599 | 520-1091                        | CELL PHONES                 | \$4,200     | \$3,053     | \$4,557     | <b>\$5,460</b>     |
| 600 | <b>SUB TOTAL:</b>               |                             | \$348,259   | \$227,097   | \$343,735   | <b>\$384,197</b>   |
| 601 |                                 |                             |             |             |             |                    |
| 602 |                                 |                             |             |             |             |                    |
| 603 | <u>CONTRACTUAL SERVICES:</u>    |                             |             |             |             |                    |
| 604 | 520-2110                        | PROFESSIONAL FEES           | \$20,000    | \$20,722    | \$30,928    | <b>\$25,000</b>    |
| 605 | 520-2510                        | WATER TESTING               | \$4,500     | \$2,560     | \$3,821     | <b>\$5,000</b>     |
| 606 | 520-2520                        | CCMA FLOW PAYMENT           | \$540,000   | \$428,900   | \$640,149   | <b>\$640,000</b>   |
| 607 | 520-2530                        | CCMA CONNECT (IMPACT) FEE   | \$300,000   | \$392,508   | \$585,833   | <b>\$300,000</b>   |
| 608 | 520-2533                        | SANITATION CONTRACT         | \$800,000   | \$604,314   | \$901,961   | <b>\$895,000</b>   |
| 609 | 520-2535                        | SANITATION TRANSFER TO G.F. | \$155,000   | \$100,139   | \$149,461   | <b>\$170,000</b>   |
| 610 | 520-2540                        | EAA FEE                     | \$98,532    | \$65,729    | \$98,103    | <b>\$98,532</b>    |
| 611 | 520-2545                        | WATER TRANS. FEE SSLGC      | \$350,000   | \$244,578   | \$365,042   | <b>\$350,000</b>   |
| 612 | 520-2621                        | EQUIPMENT LEASE / PURCHASE  | \$30,000    | \$26,707    | \$39,861    | <b>\$75,000</b>    |
| 613 | 520-2622                        | EQUIPMENT RENTAL            | \$10,000    | \$2,274     | \$3,394     | <b>\$10,000</b>    |
| 614 | <b>SUB TOTAL:</b>               |                             | \$2,308,032 | \$1,888,431 | \$2,818,554 | <b>\$2,568,532</b> |
| 615 |                                 |                             |             |             |             |                    |
| 616 |                                 |                             |             |             |             |                    |
| 617 |                                 |                             |             |             |             |                    |
| 618 | <u>SUPPLIES:</u>                |                             |             |             |             |                    |
| 619 | 520-3237                        | TOOLS & EQUIPMENT           | \$7,000     | \$4,089     | \$6,103     | <b>\$10,000</b>    |
| 620 | 520-3245                        | ELECTRICITY                 | \$55,000    | \$30,479    | \$45,491    | <b>\$55,000</b>    |
| 621 | 520-3310                        | VEHICLE MAINTENANCE         | \$6,000     | \$1,480     | \$2,209     | <b>\$8,000</b>     |
| 622 | 520-3320                        | FUEL / OIL / TIRES          | \$17,000    | \$6,883     | \$10,273    | <b>\$17,000</b>    |
| 623 | 520-3510                        | OFFICE SUPPLIES             | \$16,000    | \$10,469    | \$15,625    | <b>\$16,000</b>    |
| 624 | 520-3516                        | MAINTENANCE SUPPLIES        | \$25,000    | \$15,512    | \$23,152    | <b>\$25,000</b>    |
| 625 |                                 |                             |             |             |             |                    |
| 626 |                                 |                             |             |             |             |                    |

## City of Selma, Texas Fiscal Year 2015 - 2016 Adopted Operating Budget

| 627 | UTILITY DEPARTMENT EXPENDITURES (CONT'D) |                                     | ADOPTED            |                    | PROJECTED          | ADOPTED            |
|-----|------------------------------------------|-------------------------------------|--------------------|--------------------|--------------------|--------------------|
| 628 |                                          |                                     | 2014 - 2015        | 30-Jun-15          | 2014 - 2015        | 2015 - 2016        |
| 629 | SUPPLIES (CONT'D):                       |                                     | BUDGET             | ACTUAL             | BUDGET             | BUDGET             |
| 630 | 520-3517                                 | METER PURCHASES                     | \$45,000           | \$25,807           | \$38,518           | <u>\$45,000</u>    |
| 631 | 520-3522                                 | CHLORINE                            | \$4,500            | \$1,027            | \$1,533            | <u>\$3,500</u>     |
| 632 | <b>SUB TOTAL:</b>                        |                                     | \$175,500          | \$95,746           | \$142,904          | <u>\$179,500</u>   |
| 633 |                                          |                                     |                    |                    |                    |                    |
| 634 |                                          |                                     |                    |                    |                    |                    |
| 635 | CAPITAL OUTLAY:                          |                                     |                    |                    |                    |                    |
| 636 | 520-4100                                 | REPAIRS / INFRASTRUCTURE            | \$85,000           | \$47,806           | \$71,352           | <u>\$65,000</u>    |
| 637 | 520-4235                                 | OFFICE EQUIPMENT                    | \$2,000            | \$574              | \$857              | <u>\$2,000</u>     |
| 638 | <b>SUB TOTAL:</b>                        |                                     | \$87,000           | \$48,380           | \$72,209           | <u>\$67,000</u>    |
| 639 |                                          |                                     |                    |                    |                    |                    |
| 640 |                                          |                                     |                    |                    |                    |                    |
| 641 | OTHER:                                   |                                     |                    |                    |                    |                    |
| 642 | 520-5235                                 | TRANSFER TO G.F. IN LIEU OF TAXES   | \$550,000          | \$275,000          | \$550,000          | <u>\$550,000</u>   |
| 643 | 520-5330                                 | TRAINING / CERTIFICATION            | \$4,000            | \$1,685            | \$2,515            | <u>\$4,000</u>     |
| 644 | 520-5335                                 | LODGING / TRAVEL / MEALS            | \$1,000            | \$239              | \$357              | <u>\$1,000</u>     |
| 645 | 520-5340                                 | UNIFORM REPLACEMENT                 | \$3,000            | \$3,000            | \$3,000            | <u>\$3,600</u>     |
| 646 | 520-5700                                 | DEPRECIATION                        | \$97,541           | \$0                | \$97,541           | <u>\$99,503</u>    |
| 647 | 520-5900                                 | CONTINGENCY                         | \$50,000           | \$16,131           | \$24,076           | <u>\$50,000</u>    |
| 648 | 520-5921                                 | RESERVED FOR DEVELOPER WATER RIGHTS | \$300,000          | \$0                | \$0                | <u>\$300,000</u>   |
| 649 | 520-5930                                 | STORM WATER CONTROL PROJECTS        | \$295,000          | \$154,809          | \$231,058          | <u>\$310,000</u>   |
| 650 | <b>SUB TOTAL:</b>                        |                                     | \$1,300,541        | \$450,864          | \$908,547          | <u>\$1,318,103</u> |
| 651 |                                          |                                     |                    |                    |                    |                    |
| 652 |                                          |                                     |                    |                    |                    |                    |
| 653 | <b>TOTAL UTILITY EXPENDITURES:</b>       |                                     | <u>\$4,219,332</u> | <u>\$2,710,518</u> | <u>\$4,285,949</u> | <u>\$4,517,332</u> |
| 654 |                                          |                                     |                    |                    |                    |                    |
| 655 |                                          |                                     |                    |                    |                    |                    |
| 656 |                                          |                                     |                    |                    |                    |                    |
| 657 |                                          |                                     |                    |                    |                    |                    |
| 658 |                                          |                                     |                    |                    |                    |                    |
| 659 |                                          |                                     |                    |                    |                    |                    |
| 660 |                                          |                                     |                    |                    |                    |                    |
| 661 |                                          |                                     |                    |                    |                    |                    |
| 662 |                                          |                                     |                    |                    |                    |                    |
| 663 |                                          |                                     |                    |                    |                    |                    |
| 664 |                                          |                                     |                    |                    |                    |                    |
| 665 |                                          |                                     |                    |                    |                    |                    |

## City of Selma, Texas Fiscal Year 2015 - 2016 Adopted Operating Budget

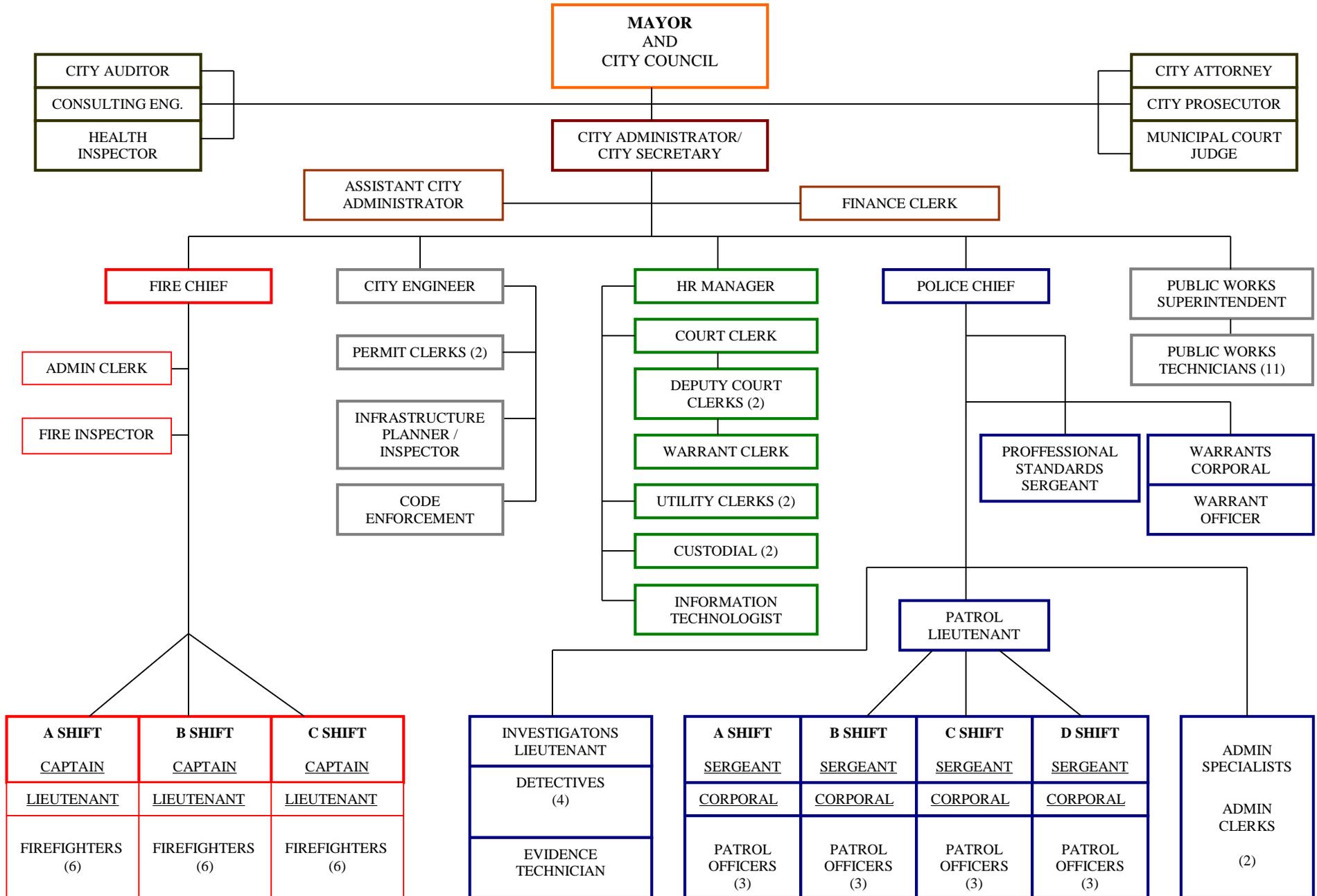
| 666 | <b>DEBT SERVICE</b>                                                           |                                     | <b>ADOPTED</b>            |                         | <b>PROJECTED</b>          | <b>ADOPTED</b>            |
|-----|-------------------------------------------------------------------------------|-------------------------------------|---------------------------|-------------------------|---------------------------|---------------------------|
| 667 |                                                                               |                                     | <b>2014 - 2015</b>        | <b>30-Jun-15</b>        | <b>2014 - 2015</b>        | <b>2015 - 2016</b>        |
| 668 | <b>INCOME:</b>                                                                |                                     | <b>BUDGET</b>             | <b>ACTUAL</b>           | <b>BUDGET</b>             | <b>BUDGET</b>             |
| 669 | 30050                                                                         | AD VALOREM TAX                      | \$879,781                 | \$784,162               | \$795,000                 | <b><u>\$946,249</u></b>   |
| 670 | 30055                                                                         | AD VALOREM TAX - DELINQUENT         | \$9,000                   | \$2,014                 | \$3,006                   | <b><u>\$9,000</u></b>     |
| 671 | 30060                                                                         | P&I / DELINQUENT TAX                | \$7,500                   | \$1,837                 | \$2,742                   | <b><u>\$7,500</u></b>     |
| 672 | 39010                                                                         | INTEREST INCOME                     | \$0                       | \$3                     | \$0                       | <b><u>\$0</u></b>         |
| 673 | 39011                                                                         | INTEREST INCOME C of O 2003         | \$0                       | \$3                     | \$0                       | <b><u>\$0</u></b>         |
| 674 | 2700                                                                          | FUND BALANCE                        | \$0                       | \$0                     | \$0                       | <b><u>\$150,000</u></b>   |
| 675 | 36020                                                                         | TRANSFER IN FROM WATER FUND         | \$290,781                 | \$0                     | \$290,781                 | <b><u>\$294,031</u></b>   |
| 676 | 39525                                                                         | TRANSFER FROM G.F. / DEBT SALES TAX | <u>\$0</u>                | <u>\$0</u>              | <u>\$0</u>                | <b><u>\$200,000</u></b>   |
| 677 |                                                                               |                                     |                           |                         |                           |                           |
| 678 | <b>TOTAL DEBT SERVICE INCOME:</b>                                             |                                     | <b><u>\$1,187,062</u></b> | <b><u>\$788,019</u></b> | <b><u>\$1,091,529</u></b> | <b><u>\$1,606,780</u></b> |
| 679 |                                                                               |                                     |                           |                         |                           |                           |
| 680 | <b>PAYMENTS:</b>                                                              |                                     |                           |                         |                           |                           |
| 681 | Certificate of Obligation - Series 2008 (Utilities Improvements & P.D. Bldg.) |                                     |                           |                         |                           |                           |
| 682 | 500-6150                                                                      | PRINCIPAL PAYMENTS                  | \$345,000                 | \$345,000               | \$345,000                 | <b><u>\$365,000</u></b>   |
| 683 | 500-7150                                                                      | INTEREST PAYMENTS                   | \$228,844                 | \$117,656               | \$228,844                 | <b><u>\$215,531</u></b>   |
| 684 |                                                                               |                                     |                           |                         |                           |                           |
| 685 | General Obligation Refunding Bonds 2010 (Facility Expansion)                  |                                     |                           |                         |                           |                           |
| 686 | 500-6120                                                                      | PRINCIPAL PAYMENTS                  | \$155,000                 | \$155,000               | \$155,000                 | <b><u>\$155,000</u></b>   |
| 687 | 500-7120                                                                      | INTEREST PAYMENTS                   | \$29,968                  | \$15,720                | \$29,968                  | <b><u>\$26,829</u></b>    |
| 688 |                                                                               |                                     |                           |                         |                           |                           |
| 689 | General Obligation Refunding Bonds, Series 2012 (Utilities Improvements)      |                                     |                           |                         |                           |                           |
| 690 | 500-6130                                                                      | PRINCIPAL PAYMENTS                  | \$195,000                 | \$0                     | \$195,000                 | <b><u>\$200,000</u></b>   |
| 691 | 500-7130                                                                      | INTEREST PAYMENTS                   | \$43,800                  | \$21,900                | \$43,800                  | <b><u>\$39,900</u></b>    |
| 692 |                                                                               |                                     |                           |                         |                           |                           |
| 693 | Certificates of Obligation, Series 2012 (Harrison House Project)              |                                     |                           |                         |                           |                           |
| 694 | 500-6180                                                                      | PRINCIPAL PAYMENTS                  | \$135,000                 | \$0                     | \$135,000                 | <b><u>\$140,000</u></b>   |
| 695 | 500-7180                                                                      | INTEREST PAYMENTS                   | \$54,450                  | \$27,225                | \$54,450                  | <b><u>\$51,750</u></b>    |
| 696 |                                                                               |                                     |                           |                         |                           |                           |
| 697 | General Obligation Bonds - Series 2015 (Lookout Rd. & Bridge Improvement)     |                                     |                           |                         |                           |                           |
| 698 | NEW                                                                           | PRINCIPAL PAYMENTS                  | \$0                       | \$0                     | \$0                       | <b><u>\$140,000</u></b>   |
| 699 | NEW                                                                           | INTEREST PAYMENTS                   | \$0                       | \$0                     | \$0                       | <b><u>\$272,770</u></b>   |
| 700 |                                                                               |                                     |                           |                         |                           |                           |
| 701 | 500-2495                                                                      | BANK AND / OR BOND SERVICE FEES     | <u>\$0</u>                | <u>\$400</u>            | <u>\$0</u>                | <b><u>\$0</u></b>         |
| 702 |                                                                               |                                     |                           |                         |                           |                           |
| 703 | <b>TOTAL DEBT SERVICE PAYMENTS:</b>                                           |                                     | <b><u>\$1,187,062</u></b> | <b><u>\$682,901</u></b> | <b><u>\$1,187,062</u></b> | <b><u>\$1,606,780</u></b> |
| 704 |                                                                               |                                     |                           |                         |                           |                           |

# Budget Summary Compared to Previous Fiscal Year

| <u>FUND / DEPARTMENT</u>                                   | <u>FISCAL YEAR<br/>2014 - 2015</u> | <u>FISCAL YEAR<br/>2015 - 2016</u> | <u>PERCENT<br/>Δ</u> | <u>INCREASE /<br/>DECREASE:</u> |
|------------------------------------------------------------|------------------------------------|------------------------------------|----------------------|---------------------------------|
| <b>ADMINISTRATIVE DEPT.<br/>EXPENSES:</b>                  | \$3,687,222                        | \$3,882,962                        | 5.3%                 | \$195,740                       |
| <b>INFRASTRUCTURE<br/>DEPT. EXPENSES:</b>                  | \$265,529                          | \$334,350                          | 25.9%                | \$68,821                        |
| <b>FIRE DEPT. EXPENSES:</b>                                | \$1,896,975                        | \$2,124,430                        | 12.0%                | \$227,455                       |
| <b>POLICE DEPT.<br/>EXPENSES:</b>                          | \$3,229,027                        | \$3,425,158                        | 6.1%                 | \$196,131                       |
| <b>ENGINEERING /<br/>PERMITS DEPT.<br/>EXPENSES:</b>       | \$523,167                          | \$636,885                          | 21.7%                | \$113,718                       |
| <b>MAYOR &amp; CITY COUNCIL<br/>EXPENSES:</b>              | \$48,700                           | \$54,700                           | 12.3%                | \$6,000                         |
| <b>HISTORICAL &amp; PARKS<br/>COMMISSION<br/>EXPENSES:</b> | <u>\$15,000</u>                    | <u>\$30,000</u>                    | <u>100.0%</u>        | <u>\$15,000</u>                 |
| <b>TOTAL GENERAL FUND<br/>INCOME &amp; EXPENSES:</b>       | \$9,665,620                        | \$10,488,486                       | 8.5%                 | \$822,866                       |
| <b>RESERVE FUNDS FOR<br/>CAPITAL<br/>IMPROVEMENTS:</b>     | \$350,000                          | \$0                                | -100.0%              | -\$350,000                      |
| <b>MDD INCOME &amp;<br/>EXPENSES:</b>                      | \$2,401,800                        | \$2,500,000                        | 4.1%                 | \$98,200                        |
| <b>UTILITY DEPARTMENT<br/>INCOME &amp; EXPENSES:</b>       | \$4,219,332                        | \$4,517,332                        | 7.1%                 | \$298,000                       |
| <b>DEBT SERVICE INCOME<br/>&amp; EXPENSES:</b>             | <u>\$1,187,062</u>                 | <u>\$1,606,780</u>                 | <u>35.4%</u>         | <u>\$419,718</u>                |
| <b>TOTAL OPERATING<br/>BUDGET:</b>                         | <u>\$17,823,814</u>                | <u>\$19,112,598</u>                | <u>7.2%</u>          | <u>\$1,288,784</u>              |

# CITY OF SELMA

## 2015 - 2016 ORGANIZATIONAL CHART



# CITY OF SELMA

## PROCUREMENT POLICY

**Purpose:** The purpose of this policy is to establish procedures for purchasing required operational services and supplies. The City of Selma prefers to purchase required operational items and services from local sources if possible; however, purchasing from the source with the best price and product is preferred.

A set of *City of Selma Numbered Purchase Orders* will be issued to each department head by the Finance Clerk. A numbered log will be maintained by the department head to have accurate accountability of issued/non-issued Purchase Orders. The Purchasing Log will be turned in to the Finance Clerk at completion of issuance of the assigned Purchase Orders before receiving another set.

A purchase order number must accompany **all** purchases on behalf of the City of Selma. Fully executed Purchase Orders, along with any invoices, must be turned in to the Finance Clerk weekly. The City Administrator has final approval of all requisitions/purchase orders. **No payment for goods or services will be paid until all documents are approved.**

**Distribution:** The four-part Purchase Order will be disbursed as follows:

*Original (top copy)* to the Vendor  
*Yellow copy* after coding and proper signature(s) will be sent to the Finance Clerk, along with attached invoice or receipt, for payment procures.  
*Blue copy* sent to Finance Clerk for maintaining a numerical file.  
*Pink copy* to be retained by purchaser/department head.

**Information Required:** All Purchase Orders should be completed with the following information:

- 1) User Department
- 2) Date of order/purchase
- 3) Name/address of vendor
- 4) Destination or Ship to address
- 5) Quantity
- 6) Description of item or service to be supplied
- 7) Unit price
- 8) Total price
- 9) Budget Account Code to be charged against
- 10) Signature of Purchaser
- 11) Signature of City Administrator authorizing payment

**Funds Available:** The Department Head must ensure that funds are available in the proper account that the purchase order has been coded. If funds are not available, a Budget Change Form must be completed and sent to the City Administrator prior to making the purchase. If the

purchase is of an emergency nature, please state the reason on the purchase order when issuing to support the invoice/ticket.

**Credit Card Purchases:** The City of Selma utilizes Credit Cards when necessary. Goods purchased by credit card still follow the same Purchase Order Requirements, with the exception of travel, meals, gasoline.

**Contracting and Competitive Bidding Requirements:** The City of Selma officers and employees must comply with the Local Government Code in Contracting and Competitive Bidding laws. A municipal officer or employee who knowingly or intentionally makes or authorizes a purchase in order to avoid compliance with competitive bidding requirements can be convicted of a criminal offense [Texas Local Government Code Section 252.062(b)]. Criminal penalties apply to dividing purchases in order to avoid the dollar limits which trigger the competitive bid statute [Texas Local Government Code Section 252.062(a)].

The City of Selma shall comply with all applicable provisions of Texas Local Government Code Chapter 252 in its contracting and competitive bidding procedures.

The general rule is that contracts that require an expenditure of more than \$50,000 out of any fund of a municipality must be awarded in accordance with the competitive bid provisions of Chapter 252 of the Texas Local Government Code unless the expenditure is exempt under that statute. It is best to consult with the City Administrator prior to planning purchases in this range.

**Guidelines for Procurement:**

**a) Small Purchases up to \$ 2,999:** Competition is not required. Purchasing from local vendors and use of credit cards is encouraged, if price is fair and reasonable.

**b) Purchases of \$3,000–\$50,000** Such purchases are permitted, provided that there are funds budgeted and provided that a minimum of three (3) quotes are obtained. Quotes may be verbal, written or faxed depending upon complexity. The approval of the City Administrator is required prior to issuance of a Purchase Order. In addition, the City officer or employee seeking to make an expenditure of more than \$3,000 shall contact at least two historically underutilized businesses on a rotating basis, based on information provided by the Comptroller of Public Accounts pursuant to Chapter 2161 of the Texas Government Code unless such list fails to identify a historically underutilized business in Bexar, Comal, or Guadalupe County. Alternatively, the procedure outlined below for purchases costing more than \$50,000 using municipal funds may be followed for such purchases.

**c) Purchases Costing More Than \$50,000 Using Municipal Funds (requires City Council approval)**

If these purchases are not exempt from the competitive bid or proposal laws, the City Administrator will initiate the bid requirements based on the department specifications. Competitive bidding or proposal is a formal process consisting of procedures that may also be referred to as competitive sealed bids. This procedure is required before the City may enter into

a contract that requires an expenditure of more than \$50,000. The advertisement for bids must be posted at City Hall and published in a newspaper published in the City once a week for two consecutive weeks. The date of the first publication must be before the 14<sup>th</sup> day before the date set to publicly open the bids and read them aloud. If the competitive bid procedures apply to a contract for goods or services, the contract will be awarded to the lowest responsible bidder or to the bidder who provides goods or services at the best value for the City, all in accordance with the provisions of Chapter 252 of the Texas Local Government Code. Specifications must be submitted with sufficient lead-time to insure timely delivery of the items or services requested. All Purchase Orders of this amount must have prior approval in writing.

**Annual/Blanket Purchase Orders:** At the beginning of each fiscal year, one Purchase Order (number) can be issued for monthly repetitive purchases (e.g., utility bills, lease payments, dispatch service). The finance clerk will keep the annual purchase order on file for monthly payments.

**Cooperative Purchasing:** When available, the City of Selma supports the cooperative purchasing procedure. The City of Selma participates in several cooperative purchasing agreements involving other governmental entities. The benefits of cooperative purchasing is lowering costs through increased volume, shared administrative costs, improved response from vendors and shared experience leading to better product specifications. ***Cooperative Purchasing Agreements must be approved by the City Council prior to any engagement.***

The City of Selma has current agreements with the Houston/Galveston Cooperative Purchasing, BuyBoard, and the State of Texas. You may check with the City Administrator to verify that the City has a current Cooperative Agreement.

**INVESTMENT POLICY**  
**GENERAL STATEMENT**

This policy serves to satisfy the statutory requirements of Chapter 2256 of the Texas Government Code (the “Public Funds Investment Act”) to define and adopt a formal investment policy.

**1. POLICY**

It is the policy of the City of Selma to invest public funds in a manner which will provide the highest investment return with maximum security while meeting the daily cash flow demands of the City and conforming to all state and local statutes governing the investment of public funds in accordance with Chapters 2256 and 2257 of the Texas Government Code.

**2. SCOPE**

This investment policy applies to all financial assets of the City of Selma at the present time and any funds to be created in the future, unless prohibited by law or unless it is in contravention of any depository contract between the City and any depository bank. These funds are accounted for in the Independent Annual Financial Audit Report.

**3. STANDARD OF CARE AND GENERAL OBJECTIVES**

In accordance with Texas Government Code Section 2256.006, investments shall be made with judgment and care under circumstances then prevailing which persons of prudence, discretion and intelligence exercise in the management of their own affairs, not for speculation, but for investment, considering the probable safety of their capital as well as the probable income to be derived.

The City is concerned about the return of its principal, about liquidity, and about yield; therefore, safety of principal, liquidity, and yield are the primary objectives in any investment transaction.

The City’s investment portfolio must be structured in conformance with an asset/liability management plan which provides for liquidity necessary to pay obligations as they become due.

**4. DIVERSIFICATION**

It will be the policy of the City to diversify its portfolio to eliminate the risk of loss resulting from overconcentration of assets in a specific maturity, a specific issuer or a specific class of investments. Investments of the City shall always be selected that provide for stability of income and reasonable liquidity.

**5. YIELD AND MATURITIES**

It will be the objective of the City to earn the maximum rate of return allowed on its investments within the policies imposed by its safety and liquidity objectives, investment strategies for each fund and state law governing investment of public funds.

Portfolio maturities will be structured to meet the obligations of the City first and then to achieve the highest return of interest. When the City has funds that will not be needed to meet current year obligations, maturity restraints will be imposed, based upon the investment strategy for each fund. The maximum allowable stated maturity of any individual investment owned by the City is five years.

## 6. INVESTMENT MANAGEMENT

The City's Investment Officer is designated as the person responsible for investment of City Funds consistent with this Investment Policy.

The City's Investment Officer shall be an individual with at least three years' experience in managing the investment of public funds either as an employee of a public entity in Texas or as an employee of an entity that manages investments of public entities in Texas or advises public entities in Texas as to their investments.

In accordance with Texas Government Code Section 2256.008, the City Treasurer, the City's Chief Financial Officer (if not the Treasurer), and the City Investment Officer shall attend at least one training session relating to the responsibility of such person under the Public Funds Investment Act within 12 months after assuming duties and must receive not less than ten hours of investment training at least once in a two-year period that begins on the first day of the fiscal year of the City and consists of the two consecutive fiscal years after that date. The City Investment Officer shall attend a training session not less than once each state fiscal biennium and may receive training from any independent source approved by the City Council. The City Council hereby approves as an independent training source any independent training service endorsed or approved by the Government Finance Officers Association or the Texas Municipal League. Such training shall be from an independent source approved or endorsed by either the Government Finance Officers Association of Texas or the Texas Municipal League in order to insure the quality capability and currency of such City officials in making investment decisions.

In accordance with Texas Government Code Chapter 2256, the Investment Officer may invest City funds that are not immediately required to pay obligations of the City. The City Council shall designate by resolution one or more officers or employees as Investment Officer.

If the Investment Officer owns 10% or more of the voting stock or owns more than \$5,000 of the fair market value of a business organization, or received more than 10% of his gross income in the previous year from a business organization, or has acquired during the previous year investments with a book value of \$2,500 or more from a business organization, or if the Investment Officer or is related within the second degree of affinity or consanguinity to an individual seeking to sell an investment to the City and if such business organization offers to engage in an investment transaction with the City, then the Investment Officer must file a statement disclosing that personal business interest or relationship with the Texas Ethics Commission and the City Council in accordance with Government Code 2256.005(i).

## 7. INVESTMENT STRATEGIES AND AUTHORIZED INVESTMENTS

In accordance with the Public Funds Investment Act, Section 2256.005(d), a written investment strategy will be developed for all funds under the City's control. The investment strategy must describe the investment objectives for the funds using the following priorities of importance:

- (1) understanding of the suitability of the investment to the financial requirements of the City;
- (2) preservation and safety of principal;
- (3) liquidity;
- (4) marketability of the investment if the need arises to liquidate the investment before maturity;
- (5) diversification of the investment portfolio; and
- (6) yield.

In accordance with the above investment objections, the Investment Strategy of the City is to invest in the following authorized investments and types of securities:

- (1) US Treasury bills, notes, bonds or other securities that are guaranteed or insured by the Federal Deposit Insurance Corporation (the "FDIC") or secured in any other manner and amount provided by law for deposits of the City, including such securities as described in Section 2256.009(a) of the Texas Government Code but excluding securities described in Section 2256.009(b) of the Texas Government Code.
- (2) Obligations of states, agencies, counties, cities, and other political subdivisions of any state rated as to investment quality by a nationally recognized investment rating firm not less than A or its equivalent.
- (3) Collateralized or fully insured Certificates of Deposit at FDIC insured state and national banks or at federally insured credit unions domiciled in this state, each in accordance with Section 2256.010 of the Texas Government Code.
- (4) Repurchase agreements if secured by US Treasury bills, notes or bonds, and if they otherwise are in compliance with Section 2256.011 of the Texas Government Code.
- (5) Eligible investment pools (as discussed in the Public Funds Investment Act, Sections 2256.016 and 2256.019 of the Texas Government Code) if the City Council by resolution authorizes investment in the particular pool. An investment pool shall invest the funds it receives from entities in authorized investments permitted by the Public Funds Investment Act and must be in compliance with all requirements of Sections 2256.016 and 2256.019 of the Texas Government Code. The City by contract may delegate to an investment pool the authority to hold legal title as custodian of investments purchases with its local funds. **Any investment in an eligible investment pool must be separately authorized by the City Council by resolution or ordinance separate from any resolution or ordinance adopting this Investment Policy.**

The Investment Officer may not enter into any installment sale obligation or lease-purchase agreement of \$1 million or more without Attorney General approval.

If a pooled fund group (as defined in Section 2256.001 of the Texas Government Code) is internally created by the City, then the maximum dollar-weighted average maturity allowed based on the stated maturity date for the portfolio shall simultaneously be determined.

Except for investment pool funds (if any) and mutual funds (if any), all transactions shall be settled on a delivery versus payment basis.

An investment that requires a minimum rating under Chapter 2256 of the Texas Government Code does not qualify as an authorized investment during any period when the investment does not have the minimum rating required. The Investment Officer shall monitor rating changes for any investments by the City for which a minimum rating is required by checking the rating of such investment at least monthly. The Investment Officer shall take all prudent measures consistent with this Investment Policy to liquidate an investment that does not have the minimum rating required.

In accordance with Public Funds Investment Act Section 2256.005(e) of the Texas Government Code, the Investment Policy and investment strategies will be reviewed and adopted by resolution by the City Council. The Investment Policy and Investment Strategy shall be reviewed annually by the City Council and any modifications made thereto must be approved by the City Council.

## 8. INVESTMENT RESPONSIBILITY AND CONTROL; INVESTMENT INSTITUTIONS DEFINED

The Investment Officer shall monitor the market price of investments acquired with public funds at least monthly by reviewing statements issued by the entity holding such investment or by any other method reasonably deemed reliable by the Investment Officer.

The City of Selma Investment Officer shall invest City funds with any or all of the following institutions or groups consistent with federal and state law and the current Depository Bank contract.

- (1) Depository bank;
- (2) Other state and national banks or credit unions domiciled in this state, insured by the FDIC;
- (3) Public fund investment pools; or
- (4) Government securities brokers and dealers

## 9. BROKER/DEALERS

In accordance with 2256.005(k), a written copy of this Investment Policy shall be presented to any person seeking to sell to the City an authorized investment. The qualified representative of the business organization seeking to sell an authorized investment shall execute a written instrument substantially to the effect that the business organization has:

- (1) received and thoroughly reviewed the Investment Policy of the City; and
- (2) acknowledged that the business organization has implemented reasonable procedures and controls in an effort to preclude imprudent investment activities arising out of investment transactions conducted between the City and the organization and to preclude investment transactions that are not authorized by the City's Investment Policy.

As provided by Texas Government Code Section 2256.005(l), the Investment Officer may not buy any securities from a person who has not delivered to the City an instrument in substantially the form provided above.

At least annually, the City Council shall review, revise if desired, and adopt a list of qualified brokers that are authorized to engage in investment transactions with the City.

#### 10. COLLATERAL OR INSURANCE

The City of Selma Investment Officer shall insure that all City funds are fully collateralized or insured consistent with federal and state law (including, without limitation, Chapter 2257 of the Texas Government Code, the Public Funds Collateral Act) and the current Bank Depository Contract in one or more of the following manners:

- (1) FDIC insurance coverage;
- (2) Obligations of the United States or its agencies and instrumentalities
- (3) Securities pledged by Depository Bank

#### 11. SAFEKEEPING

All purchased securities shall be held in safekeeping by the City or a City account in a third party financial institution or with the Federal Reserve Bank.

All Certificates of Deposit, insured by the FDIC, purchased outside the Depository Bank shall be held in safekeeping by either the City Investment Officer or a third party financial institution. All pledged securities by the Depository Bank shall be held in safekeeping the City or a City account in a third party financial institution or with a Federal Reserve Bank.

#### 12. AUDIT CONTROL

The City Investment Officer shall establish an annual process of independent review by the City auditor. This review will provide internal control by assuring compliance with policies and procedures, including this Investment Policy.

#### 13. QUARTERLY REPORT

In accordance with Texas Government Code Section 2256.023, not less than quarterly, the Investment Officer shall prepare and submit to the City Council a written report of investment transactions for all funds for the preceding reporting period within a reasonable time after the end of the period. The report must:

- (1) describe in detail the investment position of the city on the date of the report;
- (2) be signed by the Investment Officer of the City;
- (3) contain a summary statement of each pooled fund group that states the:
  - (A) beginning market value for the reporting period;
  - (B) ending market value for the period; and
  - (C) fully accrued interest for the reporting period;

- (4) state the book value and market value of each separately invested asset at the end of the reporting period by the type of asset and fund type invested;
- (5) state the maturity date of each separately invested asset that has a maturity date;
- (6) state the account or fund or pooled group fund for which each individual investment was acquired; and
- (7) state the compliance of the investment portfolio of the City as it relates to:
  - (A) the City's Investment Strategy; and
  - (B) relevant provisions of Chapter 2256 of the Texas Government Code.

**NOTIFICATION OF INVESTMENT CHANGES**

It shall be the duty of the City Investment Officer to notify the City Council of any significant changes in current investment methods and procedures prior to their implementation, regardless of whether they are authorized by the policy or not.

## **INVESTMENT STRATEGY**

This Investment Strategy is adopted for each of the funds or groups of funds under the control of the City Council of the City of Selma, Texas. The City of Selma maintains two funds for investment, the Revenue Fund and the General Fund.

Pursuant to Section 2256.005(d) of the Texas Government Code, an Investment Strategy is to take into account the following factors:

- (1) The suitability of the investment to the financial requirements of the City (“Suitability”);
- (2) Preservation and safety of principal
- (3) Liquidity;
- (4) Marketability of the investment if the need arises to liquidate the investment before maturity (“Marketability”)
- (5) Diversification; and
- (6) Yield.

For all funds of the City, the following order of priority of the preceding factors is established:

- (1) Preservation and safety of principal;
- (2) Liquidity;
- (3) Yield;
- (4) Suitability;
- (5) Diversification; and
- (6) Marketability

The above order of priority is determined in part by the City’s currently investing in Certificates of Deposit and Tex Pool and not investing in marketable securities such as mutual funds.

To implement the order of priority in this Investment Strategy, the Investment Officer shall (a) focus on federally insured and/or fully collateralized bank or credit union investments with varying and staggered maturities, taking into account for purposes of liquidity the reasonably anticipated obligations of the City, and (b) shall strive to obtain the best yield (typically, for a Certificate of Deposit, the highest interest rate).

**CITY OF SELMA  
PUBLIC WORKS DEPARTMENT  
PAY SCALE FY 2015 – 2016**

|                           | STEP 1                    | STEP 2                    | STEP 3                    |
|---------------------------|---------------------------|---------------------------|---------------------------|
| WORKING FOREMAN           | \$38,267 YR<br>\$18.40 HR | \$40,755 YR<br>\$19.59 HR | NA                        |
| PUBLIC WORKS TECHNICIAN 3 | \$34,114 YR<br>\$16.40 HR | \$34,676 YR<br>\$16.67 HR | \$35,887 YR<br>\$17.25 HR |
| PUBLIC WORKS TECHNICIAN 2 | \$30,328 YR<br>\$14.58 HR | \$31,583 YR<br>\$15.18 HR | \$32,772 YR<br>\$15.76 HR |
| PUBLIC WORKS TECHNICIAN 1 | \$27,872 YR<br>\$13.40 HR | \$28,468 YR<br>\$13.69 HR | \$29,073 YR<br>\$13.98 HR |

**CRITERION**

|                           | STEP 1                                                               | STEP 2                                                               | STEP 3                                                                     |
|---------------------------|----------------------------------------------------------------------|----------------------------------------------------------------------|----------------------------------------------------------------------------|
| WORKING FOREMAN           | Starting Rate                                                        | Rate after all requirements in PWT 3, Step 3 plus over 5 yrs w/ city | NA                                                                         |
| PUBLIC WORKS TECHNICIAN 3 | Tractor Operator and versed in all other equipment w/ no supervision | Rate after obtaining TCEQ C-Water License                            | Back Hoe Operator w/ no supervision; and after obtaining TCEQ D-WW License |
| PUBLIC WORKS TECHNICIAN 2 | Rate after obtaining TCEQ D-Water License                            | Rate after obtaining Animal Control License                          | Water Line Repairer w/ no supervision                                      |
| PUBLIC WORKS TECHNICIAN 1 | Starting Rate                                                        | Street Sweeper Operator w/ no supervision                            | Water Meter Installer w/ no supervision                                    |

# SELMA POLICE DEPARTMENT

## PAY SCALE FOR FY 2015-2016

|                             | BASIC       |     |            | INTERMEDIATE |         |            | ADVANCED    |         |            | MASTER      |         |            |             |         |            |             |         |            |             |         |            |     |         |     |
|-----------------------------|-------------|-----|------------|--------------|---------|------------|-------------|---------|------------|-------------|---------|------------|-------------|---------|------------|-------------|---------|------------|-------------|---------|------------|-----|---------|-----|
| <b>CAPTAIN</b><br>STEP 3    |             |     |            |              |         |            |             |         |            | \$78,500.00 | YR.     | \$6,542.00 | MO.         | \$37.74 | HR.        |             |         |            |             |         |            |     |         |     |
| <b>CAPTAIN</b><br>STEP 2    |             |     |            |              |         |            |             |         |            | \$77,300.00 | YR.     | \$6,442.00 | MO.         | \$37.16 | HR.        |             |         |            |             |         |            |     |         |     |
| <b>CAPTAIN</b><br>STEP 1    |             |     |            |              |         |            |             |         |            | \$76,000.00 | YR.     | \$6,333.00 | MO.         | \$36.54 | HR.        |             |         |            |             |         |            |     |         |     |
| <b>LIEUTENANT</b><br>STEP 3 |             |     |            |              |         |            | \$73,600.00 | YR.     | \$6,133.00 | MO.         | \$35.38 | HR.        | \$74,800.00 | YR.     | \$6,233.00 | MO.         | \$35.96 | HR.        |             |         |            |     |         |     |
| <b>LIEUTENANT</b><br>STEP 2 |             |     |            |              |         |            | \$72,600.00 | YR.     | \$6,050.00 | MO.         | \$34.90 | HR.        | \$73,600.00 | YR.     | \$6,133.00 | MO.         | \$35.38 | HR.        |             |         |            |     |         |     |
| <b>LIEUTENANT</b><br>STEP 1 |             |     |            |              |         |            | \$71,300.00 | YR.     | \$5,942.00 | MO.         | \$34.28 | HR.        | \$72,500.00 | YR.     | \$6,042.00 | MO.         | \$34.86 | HR.        |             |         |            |     |         |     |
| <b>SERGEANT</b><br>STEP 3   |             |     |            | \$68,100.00  | YR.     | \$5,675.00 | MO.         | \$32.74 | HR.        | \$69,300.00 | YR.     | \$5,775.00 | MO.         | \$33.32 | HR.        | \$70,300.00 | YR.     | \$5,858.00 | MO.         | \$33.80 | HR.        |     |         |     |
| <b>SERGEANT</b><br>STEP 2   |             |     |            | \$67,000.00  | YR.     | \$5,583.00 | MO.         | \$32.21 | HR.        | \$68,000.00 | YR.     | \$5,667.00 | MO.         | \$32.69 | HR.        | \$69,300.00 | YR.     | \$5,775.00 | MO.         | \$33.32 | HR.        |     |         |     |
| <b>SERGEANT</b><br>STEP 1   |             |     |            | \$65,900.00  | YR.     | \$5,492.00 | MO.         | \$31.68 | HR.        | \$67,000.00 | YR.     | \$5,583.00 | MO.         | \$32.21 | HR.        | \$68,000.00 | YR.     | \$5,667.00 | MO.         | \$32.69 | HR.        |     |         |     |
| <b>CORPORAL</b><br>STEP 3   |             |     |            | \$64,800.00  | YR.     | \$5,400.00 | MO.         | \$31.15 | HR.        | \$65,900.00 | YR.     | \$5,492.00 | MO.         | \$31.68 | HR.        | \$67,000.00 | YR.     | \$5,583.00 | MO.         | \$32.21 | HR.        |     |         |     |
| <b>CORPORAL</b><br>STEP 2   |             |     |            | \$63,800.00  | YR.     | \$5,317.00 | MO.         | \$30.67 | HR.        | \$64,800.00 | YR.     | \$5,400.00 | MO.         | \$31.15 | HR.        | \$65,900.00 | YR.     | \$5,492.00 | MO.         | \$31.68 | HR.        |     |         |     |
| <b>CORPORAL</b><br>STEP 1   |             |     |            | \$62,700.00  | YR.     | \$5,225.00 | MO.         | \$30.14 | HR.        | \$63,800.00 | YR.     | \$5,317.00 | MO.         | \$30.67 | HR.        | \$64,800.00 | YR.     | \$5,400.00 | MO.         | \$31.15 | HR.        |     |         |     |
| <b>OFFICER</b><br>STEP 6    | \$59,600.00 | YR. | \$4,967.00 | MO.          | \$28.65 | HR.        | \$61,000.00 | YR.     | \$5,083.00 | MO.         | \$29.33 | HR.        | \$62,400.00 | YR.     | \$5,200.00 | MO.         | \$30.00 | HR.        | \$63,600.00 | YR.     | \$5,300.00 | MO. | \$30.58 | HR. |
| <b>OFFICER</b><br>STEP 5    | \$58,300.00 | YR. | \$4,858.00 | MO.          | \$28.03 | HR.        | \$59,700.00 | YR.     | \$4,975.00 | MO.         | \$28.70 | HR.        | \$61,200.00 | YR.     | \$5,100.00 | MO.         | \$29.42 | HR.        | \$62,500.00 | YR.     | \$5,208.00 | MO. | \$30.05 | HR. |
| <b>OFFICER</b><br>STEP 4    | \$57,500.00 | YR. | \$4,792.00 | MO.          | \$27.64 | HR.        | \$58,600.00 | YR.     | \$4,883.00 | MO.         | \$28.17 | HR.        | \$59,900.00 | YR.     | \$4,992.00 | MO.         | \$28.80 | HR.        | \$61,300.00 | YR.     | \$5,108.00 | MO. | \$29.47 | HR. |
| <b>OFFICER</b><br>STEP 3    | \$56,000.00 | YR. | \$4,667.00 | MO.          | \$26.92 | HR.        | \$57,300.00 | YR.     | \$4,775.00 | MO.         | \$27.55 | HR.        | \$58,700.00 | YR.     | \$4,892.00 | MO.         | \$28.22 | HR.        | \$60,000.00 | YR.     | \$5,000.00 | MO. | \$28.85 | HR. |
| <b>OFFICER</b><br>STEP 2    | \$54,800.00 | YR. | \$4,567.00 | MO.          | \$26.35 | HR.        | \$56,300.00 | YR.     | \$4,692.00 | MO.         | \$27.07 | HR.        | \$57,500.00 | YR.     | \$4,792.00 | MO.         | \$27.64 | HR.        | \$58,800.00 | YR.     | \$4,900.00 | MO. | \$28.27 | HR. |
| <b>OFFICER</b><br>STEP 1    | \$53,600.00 | YR. | \$4,467.00 | MO.          | \$25.77 | HR.        | \$54,900.00 | YR.     | \$4,575.00 | MO.         | \$26.39 | HR.        | \$56,200.00 | YR.     | \$4,683.00 | MO.         | \$27.02 | HR.        | \$57,500.00 | YR.     | \$4,792.00 | MO. | \$27.64 | HR. |

## Selma Fire Department

### Pay Scale for 2015-2016

|                                                |           | Basic       | Intermediate | Advanced    | Master      |
|------------------------------------------------|-----------|-------------|--------------|-------------|-------------|
| <b>Captain</b>                                 | Yearly    |             | \$60,445.83  | \$63,468.39 | \$66,490.95 |
|                                                | Hourly    |             | \$21.93      | \$23.03     | \$24.13     |
|                                                | Half Time |             | \$10.97      | \$11.51     | \$12.06     |
|                                                | Overtime  |             | \$32.90      | \$34.54     | \$36.19     |
| <b>Lieutenant</b>                              | Yearly    | \$50,319.15 | \$53,371.00  | \$54,506.90 | S           |
|                                                | Hourly    | \$18.26     | \$19.37      | \$19.78     | \$20.27     |
|                                                | Half Time | \$9.13      | \$9.68       | \$9.89      | \$10.13     |
|                                                | Overtime  | \$27.39     | \$29.05      | \$29.67     | \$30.40     |
| <b>Firefighter</b><br>(49-60 months)<br>Step 5 | Yearly    | \$47,861.31 | \$49,160.40  | \$50,267.56 | \$51,531.40 |
|                                                | Hourly    | \$17.37     | \$17.84      | \$18.24     | \$18.70     |
|                                                | Half Time | \$8.68      | \$8.92       | \$9.12      | \$9.35      |
|                                                | Overtime  | \$26.05     | \$26.76      | \$27.36     | \$28.05     |
| <b>Firefighter</b><br>(37-48 months)<br>Step 4 | Yearly    | \$46,679.73 | \$47,861.31  | \$49,160.40 | \$50,267.56 |
|                                                | Hourly    | \$16.94     | \$17.37      | \$17.84     | \$18.24     |
|                                                | Half Time | \$8.47      | \$8.68       | \$8.92      | \$9.12      |
|                                                | Overtime  | \$25.41     | \$26.05      | \$26.76     | \$27.36     |
| <b>Firefighter</b><br>(25-36 months)<br>Step 3 | Yearly    | \$45,537.30 | \$46,679.73  | \$47,861.31 | \$49,160.40 |
|                                                | Hourly    | \$16.52     | \$16.94      | \$17.37     | \$17.84     |
|                                                | Half Time | \$8.26      | \$8.47       | \$8.68      | \$8.92      |
|                                                | Overtime  | \$24.78     | \$25.41      | \$26.05     | \$26.76     |
| <b>Firefighter</b><br>(13-24 months)<br>Step 2 | Yearly    | \$44,457.58 | \$45,537.30  | \$46,679.73 | \$47,861.31 |
|                                                | Hourly    | \$16.13     | \$16.52      | \$16.94     | \$17.37     |
|                                                | Half Time | \$8.07      | \$8.26       | \$8.47      | \$8.68      |
|                                                | Overtime  | \$24.19     | \$24.78      | \$25.41     | \$26.05     |
| <b>Firefighter</b><br>(6-12 months)<br>Step 1  | Yearly    | \$43,336.04 | \$44,457.58  | \$45,537.30 | \$46,679.73 |
|                                                | Hourly    | \$15.72     | \$16.13      | \$16.52     | \$16.94     |
|                                                | Half Time | \$7.86      | \$8.07       | \$8.26      | \$8.47      |
|                                                | Overtime  | \$23.58     | \$24.19      | \$24.78     | \$25.41     |
| <b>Recruit</b><br>(0-6 months)                 | Yearly    | \$42,275.89 |              |             |             |
|                                                | Hourly    | \$15.33     |              |             |             |
|                                                | Half Time | \$7.66      |              |             |             |
|                                                | Overtime  | \$22.99     |              |             |             |

Based on 212 hours per 28 day cycle or 2756 hours total per year.

# City of Selma

## PAY SCALE FOR FY 2015-2016

|                                    | STEP 1      |     | STEP 2      |             | STEP 3      |     | STEP 4      |     |
|------------------------------------|-------------|-----|-------------|-------------|-------------|-----|-------------|-----|
| <b>ADMINISTRATIVE SPECIALIST 4</b> | \$50,100.00 | YR. | \$50,400.00 | YR.         | \$50,600.00 | YR. | \$51,200.00 | YR. |
|                                    | \$4,175.00  | MO. | \$4,200.00  | MO.         | \$4,217.00  | MO. | \$4,267.00  | MO. |
|                                    | \$24.09     | HR. | \$24.23     | HR.         | \$24.33     | HR. | \$24.62     | HR. |
| <b>ADMINISTRATIVE SPECIALIST 3</b> | \$47,000.00 | YR. | \$47,300.00 | YR.         | \$47,600.00 | YR. | \$47,900.00 | YR. |
|                                    | \$3,917.00  | MO. | \$3,942.00  | MO.         | \$3,967.00  | MO. | \$3,992.00  | MO. |
|                                    | \$22.60     | HR. | \$22.74     | HR.         | \$22.88     | HR. | \$23.03     | HR. |
| <b>ADMINISTRATIVE SPECIALIST 2</b> | \$45,900.00 | YR. | \$46,100.00 | YR.         | \$46,500.00 | YR. | \$46,700.00 | YR. |
|                                    | \$3,825.00  | MO. | \$3,842.00  | MO.         | \$3,875.00  | MO. | \$3,892.00  | MO. |
|                                    | \$22.07     | HR. | \$22.16     | HR.         | \$22.36     | HR. | \$22.45     | HR. |
| <b>ADMINISTRATIVE SPECIALIST 1</b> | \$43,900.00 | YR. | \$44,200.00 | YR.         | \$44,500.00 | YR. | \$44,800.00 | YR. |
|                                    | \$3,658.00  | MO. | \$3,683.00  | MO.         | \$3,708.00  | MO. | \$3,733.00  | MO. |
|                                    | \$21.11     | HR. | \$21.25     | HR.         | \$21.39     | HR. | \$21.54     | HR. |
| <b>ADMINISTRATIVE CLERK 3</b>      | \$42,400.00 | YR. | \$42,700.00 | YR.         | \$43,000.00 | YR. | \$43,400.00 | YR. |
|                                    | \$3,533.00  | MO. | \$3,558.00  | MO.         | \$3,583.00  | MO. | \$3,617.00  | MO. |
|                                    | \$20.38     | HR. | \$20.53     | HR.         | \$20.67     | HR. | \$20.87     | HR. |
| <b>ADMINISTRATIVE CLERK 2</b>      | \$41,100.00 | YR. | \$41,500.00 | YR.         | \$41,800.00 | YR. | \$42,000.00 | YR. |
|                                    | \$3,425.00  | MO. | \$3,458.00  | MO.         | \$3,483.00  | MO. | \$3,500.00  | MO. |
|                                    | \$19.76     | HR. | \$19.95     | HR.         | \$20.10     | HR. | \$20.19     | HR. |
| <b>ADMINISTRATIVE CLERK 1</b>      | \$39,000.00 | YR. | \$40,200.00 | YR.         | \$40,600.00 | YR. | \$40,800.00 | YR. |
|                                    | \$3,325.00  | MO. | \$3,350.00  | MO.         | \$3,383.00  | MO. | \$3,400.00  | MO. |
|                                    | \$19.18     | HR. | \$19.33     | HR.         | \$19.52     | HR. | \$19.62     | HR. |
| <b>INITIAL STARTING PAY</b>        |             |     |             | \$30,000.00 | YR.         |     |             |     |
|                                    |             |     |             | \$2,500.00  | MO.         |     |             |     |
|                                    |             |     |             | \$14.42     | HR.         |     |             |     |