

*Tom Daly, Mayor  
Noah Washington Jr., Place 2  
Becky Harris, Mayor Pro Tem*

*Kevin Hadas, Place 4  
Jim Parma, Place 5  
Ken Polasek, Place 6*



**MINUTES OF THE CITY COUNCIL  
REGULAR MONTHLY MEETING & PUBLIC HEARING  
Selma City Hall • 9375 Corporate Drive • Selma, Texas 78154  
August 12, 2021 • 6:30 P.M. – 6:51 P.M.**

**a. Call to Order**

Mayor Tom Daly called the Meeting to Order at 6:30 P.M. in the Selma City Hall.

**b. Roll Call – Members of Council in attendance:**

Mayor Tom Daly	Councilman Ken Polasek
Mayor Pro Tem Becky Harris	Councilman Kevin Hadas
Councilman Jim Parma	

**Members of Council absent:**

Councilman Noah Washington Jr.

**City Staff in attendance:**

Wyatt Agee, Assistant to the City Administrator  
Jennifer Alexander, Human Resources Manager  
Robert Cardenas, Assistant City Secretary/Court Administrator  
Johnny Casias, City Administrator/City Secretary  
Clifford Ellison, Police Sergeant  
Robert Klaerner, Information Technologist  
Kyle McAfee, Fire Chief  
Jerry Grubbs, Police Lieutenant  
Rene Saenz, Director of Development Services & Infrastructure  
Marc Schnall, City Attorney

**c. Invocation and Pledge of Allegiance**

Maggie Titterington gave the Invocation and led the Pledge of Allegiance.

**Citizens to be Heard**

Mayor Tom Daly called upon the individuals who signed up to speak. Maggie Titterington, President of The Chamber, invited the Council and City Administrator to attend the 2021 Civic Leaders Luncheon, scheduled for September 21. Lastly, Mrs. Titterington announced that The Chamber is working on establishing a partnership with University Hospital. Mrs. Titterington explained that University Hospital plans on being a strong supporter of the RE/MAX Skylight Balloon Festival, scheduled for October 22-24, 2021. Mayor Tom Daly called upon Teena

Maisonet to speak. Teena Maisonet, 8339 Old Austin Road, changed her mind and declined to speak.

**1. Discussion/Possible Action on the Minutes of the Selma Special City Council Meeting of July 15, 2021.**

Councilman Ken Polasek made a motion to approve the Minutes of the Selma Regular Monthly City Council Meeting of July 15, 2021. Mayor Pro Tem Becky Harris seconded the motion. All members present voted in favor of the motion. Councilman Noah Washington Jr. was absent.

**2. Public Hearing/Discussion/Possible Action on a recommendation from the Planning and Zoning Commission and on Ordinance Number 081221 on an application for a Specific Use Permit applicable to the property located on the west/southwest corner of Lookout Road and Retama Parkway, Selma, Texas (a.k.a Retama Racetrack). The Specific Use Permit would allow for a full-service hospital. In addition to the hospital, supporting uses such as medical offices, medical clinics, medical laboratories, in and outpatient treatment facilities, parking facilities, chapel, food service, retail and other medical/hospital related uses would be allowed.**

Mayor Daly opened the Public Hearing at 6:35 P.M. After no one signed up to offer testimony, Mayor Daly closed the public hearing at 6:35 P.M. Councilman Jim Parma made a motion to accept the recommendation from the Planning and Zoning Commission and to approve Ordinance Number 081221, as presented. Councilman Kevin Hadas seconded the motion. All members present voted in favor of the motion. Councilman Noah Washington Jr. was absent.

**3. Discussion/Briefing on the Fiscal Year 2021-2022 Proposed Annual Operating Budget.**

City Administrator Johnny Casias updated the Council with the major highlights of the Fiscal Year 2021-2022 Proposed Annual Operating Budget. Some highlights include:

- A 3.5% salary adjustment for all city employees;
- A revamped pay scale for our Firefighters;
- 4 (four) new/replacement vehicles in the Police Department;
- Additional funding for Police training and equipment;
- Backup generators at our critical water infrastructure sites;
- Continued funding for the Evans Road Reconstruction Project;
- Funding to begin work on reconstruction of Retama Parkway;
- 2 (two) new/replacement vehicles for the Public Works Department; and
- Additional funding allotted to the Historical & Parks Commission;

Mr. Casias pointed out that the total budget amount for the upcoming fiscal year is projected to be approximately \$23,200,000.00, which represents a 5.5% increase over the current fiscal year budget. This Proposed Annual Operating Budget was placed on file with the City

Secretary for public inspection on Monday, August 9th, along with being posted to our website and social media pages. Mr. Casias announced that the Notice of Public Hearing will be published in The Northeast Herald on August 18th and 25th, with the official Public Hearing on the budget scheduled to take place at the September 9, 2021, City Council Meeting. Lastly, Mr. Casias announced that this budget was crafted anticipating the adoption of a Tax Rate of \$0.1968 per \$100 of valuation, which is the same tax rate that we currently have. Public Hearing and Council action to adopt the 2021 property tax rate is tentatively scheduled for September 16<sup>th</sup>. Council took no action since this was an informational update.

**4. Discussion/Possible Action on a Proposed 2021 Property Tax Rate and authorizing the City's Tax Assessor/Collector to publish a Notice of 2021 Tax Year Proposed Property Tax Rate for the City of Selma.**

Councilman Ken Polasek made a motion to state the Proposed 2021 Property Tax Rate is \$0.1968 per \$100 of valuation and to authorize the City's Tax Assessor/Collector to publish a Notice of 2021 Tax Year Proposed Property Tax Rate for the City of Selma. Councilman Kevin Hadas seconded the motion. All members present voted in favor of the motion. Councilman Noah Washington Jr. was absent.

**5. Discussion/Possible Action to set September 16, 2021 at 5:30 P.M. as the date and time for a Special Meeting of the Council to adopt the 2021 property tax rate.**

Mayor Pro Tem Becky Harris made a motion to set September 16, 2021, at 5:30 P.M. as the date and time for a Special Meeting of the Council to adopt the 2021 property tax rate. Councilman Jim Parma seconded the motion. All members present voted in favor of the motion. Councilman Noah Washington Jr. was absent.

**6. Discussion/Possible Action on the reappointment of members to the Board of Directors of Reinvestment Zone Number One, City of Selma, Texas.**

Councilman Ken Polasek made a motion to reappoint City of Selma Representatives, Jim Parma, Roy Barnett, Leonard John, Nancie Sutter, and Lea Boozer-Fuller; Bexar County Representatives, Keith Kaysing, Charles Eads, Gregg Henderson, and Joe Straus, Jr. to the Board of Directors of Reinvestment Zone Number One, City of Selma, Texas, with terms expiring August 31, 2023. Councilman Kevin Hadas seconded the motion. All members present voted in favor of the motion. Councilman Noah Washington Jr. was absent.

**7. Discussion/Possible Action on a recommendation from the Board of Directors of Reinvestment Zone Number One, City of Selma, Texas on disbursements from the Tax Increment Fund for reimbursement of reimbursable expenses to one or more developers and on Resolution Number 081221.**

Councilman Jim Parma made a motion to accept the recommendation from the Board of Directors, Reinvestment Zone Number One, City of Selma, Texas, and to pass Resolution Number 081221, as presented. Mayor Pro Tem Becky Harris seconded the motion. All members present voted in favor of the motion. Councilman Noah Washington Jr. was absent.

**8. Discussion/Possible Action on the quarterly investment policy report for the period ending June 30, 2021.**

Councilman Kevin Hadas made a motion to approve the quarterly investment policy report for the period ending June 30, 2021. Councilman Ken Polasek seconded the motion. All members present voted in favor of the motion. Councilman Noah Washington Jr. was absent.


**9. Discussion/Possible Action on a revision and update to the City of Selma Employee/Personnel Policy Manual.**

Mayor Pro Tem Becky Harris made a motion to approve the revision and update to the City of Selma Employee/ Personnel Policy Manual, as presented. Councilman Jim Parma seconded the motion. All members present voted in favor of the motion. Councilman Noah Washington Jr. was absent.

**10. Discussion/Possible Action on a proposal from RVK Architects to determine project scope for a Veterans Memorial Monument at City Hall to include a schematic design floor plan and rendering of the proposed scope.**

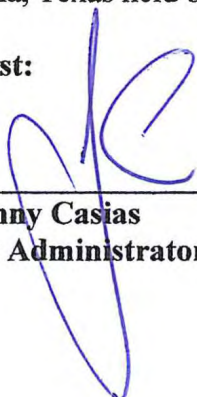
Councilman Ken Polasek made a motion to authorize the City Administrator to sign the proposal from RVK Architects relating to a Veterans Memorial Monument, as presented. Councilman Kevin Hadas seconded the motion. All members present voted in favor of the motion. Councilman Noah Washington Jr. was absent.

**Mayor Tom Daly adjourned the meeting at 6:51 P.M.**

  
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**Tom Daly**  
**Mayor**

I certify that this is a true and correct copy of the Minutes of the meeting of the City Council of Selma, Texas held on August 12, 2021.

**Attest:**

  
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**Johnny Casias**  
**City Administrator/City Secretary**

