

*Tom Daly, Mayor*  
*Noah Washington Jr., Mayor Pro Tem*  
*Becky Harris, Place 3*

*Kevin Hadas, Place 4*  
*Jim Parma, Place 5*  
*Ken Polasek, Place 6*



**MINUTES OF THE CITY COUNCIL  
REGULAR MONTHLY MEETING & PUBLIC HEARING**  
Selma City Hall • 9375 Corporate Drive • Selma, Texas 78154  
**September 14, 2023 • 6:30 P.M. – 6:59 P.M.**

**a. Call to Order**

Mayor Tom Daly called the Meeting to Order at 6:30 P.M. in the Selma City Hall.

**b. Roll Call – Members of Council in attendance:**

Mayor Tom Daly

Mayor Pro Tem Noah Washington Jr.

Councilwoman Becky Harris

Councilman Jim Parma

Councilman Kevin Hadas

**Member(s) of Council absent:** Councilman Ken Polasek

**City Staff in attendance:**

Wyatt Agee, Assistant to the City Administrator

Jennifer Alexander, Human Resources Manager

Johnny Casias, City Administrator/City Secretary

Clifford Ellison, Police Sergeant

Robert Klaerner, Information Technologist

Kyle McAfee, Fire Chief

Marc Schnall, City Attorney

Monique Vernon, Director of Development Services & Infrastructure

Darrell Volz, Chief of Police

**c. Invocation and Pledge of Allegiance**

Maggie Titterington gave the Invocation and led the Pledge of Allegiance.

**Citizens to be Heard**

Clarissa Hughes informed the City Council of an event on October 14, 2023 at the City of Schertz Visitors Center where two-hundred smoke detectors will be given away. Maggie Titterington provided The Chamber update and reminded City Council of the Annual Skylight Balloon Fest scheduled for September 29<sup>th</sup> – 30<sup>th</sup> at River City Community Church.

**1. Discussion/Possible Action on the Minutes of the Selma Regular Monthly City Council Meeting and Public Hearings of August 10, 2023.**

Councilman Kevin Hadas made a motion to approve the Minutes of the Selma Regular City Council Meeting and Public Hearings of August 10, 2023. Mayor Pro Tem Noah Washington seconded the motion. The motion was adopted by a 4-0 vote.

**2. Public Hearing/Discussion/Possible Action on the Fiscal Year 2023-2024 Annual Operating Budget.**

Mayor Daly opened the Public Hearing at 6:36 p.m. After it was announced that no one signed up to speak, Mayor Daly then closed the Public Hearing at 6:36 p.m. Councilwoman Becky Harris made a motion to approve the Fiscal Year 2023-2024 Annual Operating Budget. Councilman Jim Parma seconded the motion. By record/roll call vote the following Councilmembers voted "Aye": Councilwoman Becky Harris, Councilmen Jim Parma, Kevin Hadas, and Mayor Pro Tem Noah Washington. The motion was adopted by a 4-0 vote.

**3. Discussion/Possible Action on a master services and purchasing agreement with Axon Enterprise, Inc. for Police Officer body worn cameras and vehicle dash cameras for the Selma Police Department.**

Mayor Pro Tem Noah Washington made a motion to approve a master services and purchasing agreement with Axon Enterprise, Inc., as presented. Councilwoman Becky Harris seconded the motion. The motion was adopted by a 4-0 vote.

**4. Discussion/Possible Action on Resolution Number 091423-01, a Resolution of the City Council of the City of Selma approving and authorizing the City of Selma to enter into master services agreements with Flock Group, Inc. for the acquisition, installation, maintenance and monitoring of seven (7) Automated License Plate Recognition (ALPR) cameras.**

Councilman Kevin Hadas made a motion to pass Resolution Number 091423-01, as presented. Mayor Pro Tem Noah Washington seconded the motion. The motion was adopted by a 4-0 vote.

**5. Discussion/Possible Action on Resolution Number 091423-02, a Resolution adopting a City of Selma Donation Acceptance Policy.**

Councilman Kevin Hadas made a motion to pass Resolution Number 091423-02, as presented. Councilwoman Becky Harris seconded the motion. The motion was adopted by a 4-0 vote.

**6. Discussion/Possible Action on a contractual amendment with EZ Bel Company, LLC to perform additional infrastructure improvements.**

Councilman Jim Parma made a motion to increase the authorized amount of EZ Bel's construction contract for the Lookout Road and Mountcrest Drive Intersection Improvements and Water Site #4 Access Road Project to \$1,649,435.42. Mayor Pro Tem Noah Washington seconded the motion. The motion was adopted by a 4-0 vote.

**7. Discussion/Possible Action on a revision/update to the City of Selma Personnel Policy Manual with regard to 1.10.07 Requests for Reasonable Accommodations, 2.02 Professional Appearance, 2.08.01 Restrictions on Outside Activities, and 7.01 Workweek and Official Work Period – Most Departments.**

Mayor Pro Tem Noah Washington made a motion to revise and update the City of Selma Personnel Policy Manual with regard to sections 1.10.07, 2.02, 2.08.01, and 7.01, as presented. Councilman Kevin Hadas seconded the motion. The motion was adopted by a 4-0 vote.

**8. Discussion/Possible Action on Ordinance Number 091423, an Ordinance amending Appendix A, “Fee Schedule” of the Code of Ordinances of the City of Selma, Texas, to reflect the pass-through wastewater treatment rate increase imposed by Cibolo Creek Municipal Authority and setting an effective date.**

Councilman Kevin Hadas made a motion to approve Ordinance Number 091423, as presented. Councilwoman Becky Harris seconded the motion. The motion was adopted by a 4-0 vote.

**9. Discussion/Possible Action on an appointment to the Retama Development Corporation Board of Directors.**

Councilman Jim Parma made a motion to appoint Martin Gutierrez to the Retama Development Corporation Board of Directors to fill an unexpired term ending June 30, 2024. Councilwoman Becky Harris seconded the motion. The motion was adopted by a 4-0 vote.


**Mayor Tom Daly adjourned the meeting at 6:59 P.M.**



  
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**Tom Daly**  
**Mayor**

I certify this is a true and correct copy of the Minutes of the City Council of Selma, Texas meeting held on September 14, 2023.

**Attest:**

  
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**Johnny Casias**  
**City Administrator/City Secretary**